



**GRADUATE STUDENT
MANUAL**

2021-2022

**Department of Psychology
University of Washington**

The information in this manual is designed to be a quick guide to all the information that you ought to know about procedures, policies, and miscellany of the Psychology Department and the UW Graduate School. Any University, Graduate School, and Departmental policies not included here have not, by that omission, ceased to exist. Consult the UW General Catalog for University rules and procedures for graduate requirements. Keep this guide as a reference throughout your program. You may receive revisions that should be added to this packet. If you think there is misleading or missing information, please make this known to the Director of Graduate Training or the Graduate Program Advisor.

This Manual is revised annually. Suggestions are welcome. Please send your suggestions to:

Jeanny Mai jeanny@uw.edu
Shannon Dorsey dorsey2@uw.edu

Representative(s) of the Graduate Program Action Committee (GPAC):

Graduate student(s) TBA

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Overview of the Psychology Ph.D. program

1. Goal. The goal of the Psychology Graduate Program at the University of Washington is to train the next generation of psychologists for excellence in research, teaching and/or clinical practice. Toward that end, graduate students are expected to take some formal course work. More importantly, you will be challenged to acquire and demonstrate mastery of a set of professional skills, including research, reading, writing, and speaking in your professional field.

Our program places an emphasis on self-definition of goals, and the development of individualized graduate programs centered around your goals. The purpose of this overview is to give you a general picture of the events that will constitute your graduate training, and define their general time scale.

2. Areas and Advisors. For administrative purposes, the Department is divided into eight Areas: Animal Behavior, Behavioral Neuroscience, Adult Clinical, Child Clinical, Cognition & Perception, Developmental, Quantitative and Social Psychology & Personality. The specifics of graduate training vary somewhat among Areas, particularly between the clinical and non-clinical Areas.

Each student is admitted to the graduate program under the sponsorship of a particular faculty member, who becomes the student's Advisor. A Co-Advisor (and sometimes a tertiary advisor) is selected for each student. The Advisor and Co-Advisor help the student plan his/her/their course of study, and guide him/her/them in all aspects of graduate training. Each student is also assigned to an Area or two -- typically the Area(s) to which his/her/their Advisor(s) belongs.

3. Coursework (revised Autumn 2015). Students in the non-clinical Areas are required to take about 10 courses in the first two years. Students in the clinical Areas take many more courses -- up to about 20 in the first three years (though the clinical faculty are working to reduce course burden). All students are strongly encouraged to participate in seminars and advanced seminars throughout their graduate careers. (See [Department and Area requirements](#))

4. Milestones (revised Summer 2020 for clarity). All graduate students are to meet all of the following milestones. The timing of the milestones indicates the preferred rate of passage through the program. However, research-specific constraints as well as individual factors such as health issues, family responsibilities, or need to modify academic training for excellence in an area of study may require that some students achieve certain milestones later (or earlier) than indicated here. Students may first petition their advisory team/Supervisory committee and then submit the petition to the Graduate Training Committee (GTC) for approval of a delay in achieving one or more milestone. In covid-impacted times a quarter delay on milestones is automatically approved. When delays occur without prior approval, students will receive some communication from GTC as outlined in the section on [Evaluation](#).

Clinical students— see [Clinical Program Manual](#) for your Departmental Milestones Table.

Note: Talk to your advisor about milestones and submission/feedback instructions, [looking at this table together](#). Some areas have a few small differences (e.g., Social/Personality formalizing student feedback instructions for First and Second Year Writing Projects). For other areas (Developmental, Animal Behavior, Cog/Per) the table fully represents milestones and feedback instructions.

Departmental Milestones (all areas except Clinical)	Due Date*	Submission and Feedback Instructions
First Year Research Festival Presentation Short (e.g., 15 minute) presentation of 1 st year research project, typically including background/rationale, hypotheses, method, results, discussion (including implications, limitations, future directions) and short (e.g., 5 minute) Q&A period *can be diff. if Covid impacts on data collection	Spring Quarter 1 st year (typically Weds after Memorial Day weekend)	Practice and incorporate advisor and lab feedback before presenting
First Year Writing Project Options include: a. Write up of the 1 st year project b. Grant or fellowship proposal c. Proposal for research project d. Comprehensive literature review e. Journal manuscript f. Rigorous and detailed methods section	1 st week of Winter quarter 2 nd year	Develop in collaboration with advisor (advisor can edit, give feedback); other authors can participate in writing and give feedback but student should be 1 st author (not necessarily on the publication that may result); submit to advisor, co-advisor, and Jeanny
Second Year Writing Project May be an extension of the first-year project into a more comprehensive research paper or journal manuscript (cannot be exact draft used as first-year writing requirement), or a new project taking one of the following forms: a. A research paper/manuscript b. Master's thesis submitted to completion c. Proposal for research project d. Comprehensive literature review e. Grant/fellowship proposal f. Preliminary dissertation proposal	1 st week of Winter quarter 3 rd Year	Develop in collaboration with advisor (advisor can edit, give feedback); other authors can participate in writing and give feedback but student should be 1 st author (not necessarily on the publication that may result); Submit to advisor, co-advisor, and Jeanny

Form Doctoral Supervisory Committee	End of Winter quarter 3rd year	See instructions for forming Supervisory Committee
General Exam-Written Exam Depth Requirement Options Include: a. Review Paper (typically at least 20 pages of review, with additional pages for references, abstract, and title page) b. NRSA full application (not just 6 page research plan) c. Another major grant application (not an NSF grad fellowship) d. Written exam covering depth reading list that is completed over up to 3-day period (can be combined with breadth exam to become one larger exam over 5-7 day period) <i>General Exam reading list might have 35-55 items (lower end if more books or monographs, longer end if primarily journal articles). When the General Exam is a written exam covering Depth and Breadth (next row): half should be in the depth area (e.g., spatial reasoning) and half in the breadth area (e.g., cognitive psychology).</i>	1 st Day of Winter Quarter 4 th year	Meet with committee at least 2 quarters prior to exam to determine exam format and topics; finalize reading list with committee at least one quarter prior to exam. For a-c: Faculty may give high-level conceptual feedback but not written feedback or suggestions for improvement. For d: Students can work in cohorts to create shared reading lists and are encouraged to ask senior students for advice /examples. However, student should not be given feedback on their written exam until after their oral exam. Students can ask the faculty member/s clarifying questions about the questions on their exam.
General Exam-Written Exam Breadth Requirement • Written exam covering breadth reading list that is completed over up to 3 day period. • Can be combined with depth exam to become one larger exam over 5-7 day period	1 st Day of Winter Quarter 4 th year	Finalize reading list at least one quarter prior to exam Students can ask for examples of other student's written exams to see what the milestone is like. However, student should not be given feedback on their written exam until after their oral exam.
General Exam—Oral Exam In-person meeting in which committee asks questions that follow from the student's depth and breadth written products and/or exams and/or the reading list. Allow 2 hours for exam. <i>Students must pass each of the three General Exam components to move on to candidacy status. Passing each component requires a majority of the committee to approve (e.g., 3 of 4 members inclusive of the GSR). If a component is not passed, the student must complete that component again.</i>	1 st day of Winter quarter 4 th year	Schedule several weeks prior to the oral exam; let Jeanny know of schedule at least 3 weeks before oral exam; Following the oral exam, warrant will be signed by all attending committee members; return warrant to Jeanny immediately
Dissertation Proposal May be written and/or oral. Must be approved by advisor/co-advisor prior to presenting to supervisory committee	1 st day of Winter quarter 4 th year (to Advisor/Co-advisor); 1 st Day of Fall quarter 5 th year (to supervisory committee)	Obtain and incorporate advisor, lab, and area feedback; Schedule supervisory committee meeting
Form Reading Committee	One Full Quarter prior to Dissertation Defense	See instructions for forming reading committee
Dissertation Research Report—Formal Written Dissertation Use APA & Graduate School Format for all required sections of formal dissertation write-up.	End of Spring Quarter of 5 th year	Strongly encouraged to collaborate with advisor. May collaborate with and obtain feedback from other students and/or faculty as well; Submit to reading committee at least 6 weeks prior to Dissertation Defense. After defense, incorporate committee feedback; obtain advisor approval; submit to graduate school
Dissertation Defense—Oral Exam 40-60 minute research presentation of background and rationale, aims, hypotheses, method, results, and discussion of implications, limitations, and future directions of dissertation research, followed by Q & A. Allow 2 hours for exam.	End of Spring quarter of 5 th year	Schedule at least 60 days prior to exam; complete paperwork with Jeanny to obtain warrant; submit warrant to Jeanny immediately after exam

* The nonclinical psychology PhD program is officially a 5-year program (e.g., funding is not guaranteed after the 5th year). However, we recognized that many students benefit from an extra year in graduate school, *particularly* in the recent climate with the double pandemic of covid-19 and racism. We have worked to fund students in later years, to support delays related to these pandemics. Milestones, particularly those in years 3-5, have some flexibility, and may be completed earlier or (upon petition to the Graduate Training Committee and with approval of your advisor) later than outlined. If you have concerns about meeting milestones at any point, it is strongly encouraged that you discuss with your advisor, secondary advisor, and/or the GTC as soon as possible to clarify expectations and enable time to adjust the milestone timelines to fit your training goals and needs.

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B. Information for First Year Students

a. FIRST YEAR GRADUATE STUDENTS

Welcome to the Psychology Department! This manual was written in an effort to guide you through your graduate program. Please read through the manual to get a clear picture of the procedures involved in completing the program. The first year of graduate school is both an exciting and sometimes challenging time. Many faculty members, advanced graduate students, and staff members are committed to helping new graduate students in their transition to graduate school. Please make use of these resources when the need arises. If you have questions not included in the manual, please contact the Graduate Program Advisor in Guthrie 127 (jeanny@uw.edu), your advisors, another graduate student, or the Director of Graduate Training, Shannon Dorsey (dorsey2@uw.edu).

- 1. Faculty Advisors.** You will have been assigned two (primary and secondary) or more advisors in the Department who will assist you with planning your program for the first year. Your advisor(s) will also supervise your research during the first year. Although many students continue with this advisor past their first year and/or make this person the chair of their Supervisory Committee, this is not required. You should feel free to pursue work with another faculty member if that should better fit your educational needs. (See [Graduate Program Advising](#))
- 2. Orientation Week.** First year graduate students are expected to attend an orientation seminar during the week prior to the start of classes, Autumn Quarter. Please register for orientation credit, under Psych 500 A.
- 3. First Year Plan.** Early in Autumn quarter of the first year (preferably during Orientation Week), new students are to schedule a planning meeting with their advisor(s). After the meeting, the student is asked to prepare a written version of his/her/their goals, coursework, research, etc., for the upcoming year which due to Jeanny within the first two weeks of class (See [First Year Plan template](#)). The First Year Plan evolves into the Annual Plan (See [Annual Plan template](#)) and is updated every spring quarter as part of the Annual Review Process.
- 4. Course Requirements.** You should begin fulfilling [departmental course requirements](#) during the first year. In particular, you must complete the first two statistics courses in your first two quarters, which is when they are offered. Check with your area about specific requirements and refer to your First Year Plan (See [First Year Plan template](#)).
- 5. First Year Research Project.** All first year students are required to conduct research during the year. This activity culminates in a formal presentation of your work at the Annual Psychology Department Research Festival, held at the end of Spring Quarter. Clinical students present at the end of their second year in the program. All other students present at the end of their first year.
- 6. Annual Evaluations.** You will be evaluated at the end of each year by the faculty in your major area. The evaluation will be based on your accomplishments during the prior year and your Annual Plan which is prepared in May of each year to discuss the upcoming year (See [Annual Plan template](#)). A letter providing feedback from the evaluation and any appropriate recommendations will be sent to you from your advisor(s). For more detailed feedback, you should talk with your advisor and/or the Area GTC Representative. (See [Area Rep list](#))
- 7. Office Space.** While less relevant if we are in remote learning conditions, many students will have office space available through their advisors. If you do not, or would like to have space, some limited graduate student desk space is available in Guthrie Hall Contact your [Graduate Program Action Committee \(GPAC\) Representative](#) to request a desk space. There is a graduate student computer lab in the first floor core of Guthrie Hall (G-161) with 3 computers and 2 printers. Contact William Kaplan, the Office Manager (wkaplan@uw.edu, G-119B) to check out a key.
- 8. E-Mail.** In order to sign up for a UW e-mail account, go to <https://uwnetid.washington.edu/newid/>. Then follow the online instructions. Set up your UW email service to be with UW Exchange Online which is both FERPA and HIPAA compatible, while UW Gmail is only FERPA compatible (<https://itconnect.uw.edu/connect/email/>). Questions to UW Technology Service Center via their Website (<http://itconnect.uw.edu/help/>) or call 206-221-5000.
- 9. Husky Card.** The Husky Card is your official photo ID card for being a member of the UW community. It provides use to many services, including libraries, the fitness center, the public transit system, and more. Find out how to get yours here: <https://hfs.uw.edu/Husky-Card-Services>
- 10. Payroll.** Before you are hired into your academic student position, Washington State law and University policy requires a completion of the [Sexual Misconduct Declaration](#). Then, the first time you are entered into our payroll system which is called Workday, you will receive an email from Workday or Integrated Service Center (ISC). The email will direct you to complete your online profile and coordinate with our Payroll Coordinator on the verification of your ID. For payroll questions and issues please contact our Payroll Coordinator via email, psypay@uw.edu. Paydays are typically the 10th (which covers the 16th-end of month) and 25th (1st-15th) of the month for the period in which you have employment. Autumn quarter employment dates cover September 16-December 15, Winter quarter is December 16-March 15, Spring quarter is March 16-June 15, and Summer quarter employment if you have it is June 15-August 15 (for TAs) **OR** until September 15 (RAs and other). Please note this summer gap in appointment, it will come up later in the manual with more detail (see [Summer Quarter Warning](#), [Your Money KnowHow](#), and [Summer Employment Section](#)).
- 11. Tuition and Fees.** While you are employed as an Academic Student Employee (ASE) with the Psychology Department and you are registered for the appropriate number of credits (10-18 credits during the academic quarters or 2 credits in summer), you will receive waivers that will bring your tuition and fees balance down. These waivers do not entirely cover the amount owed, however, and each quarter you can expect to pay about \$250-345 in non-waivable fees. The higher amount reflects students who may be in positions that do not receive a fully [subsidized U-Pass](#) (\$92). This payment is due by the third Friday of each quarter.

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b. GRADUATE PROGRAM ADVISING

Advisors/Co-Advisors

Advisors work to help students with their goals and with their research. They also usually serve as the chair of the student's Supervisory Committee. Co-advisors are assigned to students to provide students with additional support. Students should feel free to approach their advisors and co-advisors with questions or concerns regarding their program. Advisors and co-advisors are also typically the ones who sign the [Master's Warrant](#). Although the advisors and co-advisors are assigned to students for the first year of the program, students may change these assignments over the course of the graduate program. It is recommended that students who would like to change advisors or co-advisors discuss this possibility with their advisor or co-advisor. For a student perspective, consult with other graduate students, and/or [GPAC](#).

Graduate Training Committee – Chaired by Shannon Dorsey (e-mail: dorsey2@uw.edu)

The [Graduate Training Committee \(GTC\)](#) is an appointed committee of the faculty. Faculty members of the Committee represent each of the sub-areas within the Psychology Department, and two graduate students attend the meetings to provide student input. The functions of the Committee are to:

1. Consider graduate training issues that relate to the entire department in order to make recommendations for departmental action. This would include such topics as departmental course requirements, research requirements, timing of general exams, etc.
2. Address grievances any student may have in regard to training issues or individual treatment within the department.
3. In collaboration with the Areas, review the progress of individual graduate students, recommend disciplinary actions when necessary (rare).
4. Keep abreast of changes in Graduate School policies in order to interpret them to students and faculty.
5. Think about the future of graduate training in regards to societal changes in job prospects, funding, etc.

Graduate Program Coordinator – Shannon Dorsey (dorsey2@uw.edu)

The Graduate Program Coordinator (GPC) supervises the activities of the Graduate Program Office, is the Chair of the GTC, is an Associate Chair for the department, acts as liaison with the Graduate School, assigns teaching assistants in collaboration with the Graduate Program Advisor, and provides individual counseling and troubleshooting to graduate students. Academic advising, in general, is provided by your own advisor, though the GPC may be more knowledgeable and up-to-date on some policies and requirements. If in doubt, see the GPC, who can refer you to a more appropriate person, if necessary. (See the '[Whom to See](#)' list)

Graduate Program Advisor – Jeanny Mai (G-127, jeanny@uw.edu)

The Graduate Program Advisor (GPA) may be the most important of all these sources, as she is knowledgeable about the Graduate School and the University, and knows the procedures that you must follow along the way toward your degree.

Graduate Program Advisor activities of importance to you include:

1. Keeping an updated record of your student status, Supervisory Committee members, etc. Also, if given some idea of your time schedule for completing requirements, she can remind you of procedural details.
2. Making official requests to the Graduate School for Supervisory / Reading Committee formation and changes.
3. Scheduling General and Final Examinations with the Graduate School.
4. Preparing and distributing Master's / General Exam / Final Exam warrants. (The term 'warrant' refers to the document signed by the supervisory committee stating that the student has passed the Master's, General or Final Exam.)
5. Coordinating TA assignments in collaboration with the GPC and Associate Chair, handling TA budget questions, entering TA payroll appointments.
6. Questions concerning University and departmental requirements for grad student program, progress toward degree.
7. Registration problems.
8. Entering scholarships or fellowship awards, requesting non-resident tuition waivers from the Graduate school.
9. Organizing department events, such as Recruitment Day, Welcome Party, Research Festival and Hooding.
10. Graduate student travel support (Bolles, Fujita and Wagner), dissertation (Bolles) support, emergency funding support, and grocery giftcard requests.
11. Manages internal department awards (Alcor, Hunt, Sarason, etc) funding allocations.

The Graduate Program Advisor also has many other responsibilities, including the time-consuming job of graduate admissions. She is here to support you. Just know that in some periods she may be busier.

Psychology Graduate Program Action Committee (GPAC)

Founded in 1998, this committee represents all graduate students in the Psychology Department and serves as a liaison between students, faculty, and administration. **Membership is open to all psychology graduate students.** Students are invited to participate in this committee and are welcome to attend any meetings, to ask questions, or to raise issues pertaining to the Psychology Department.

GPAC Representative for this year is:

TBD

GPAC website, <https://psych.uw.edu/intranet/graduate/gpac>

Graduate & Professional Student Senate (GPSS)

The Graduate and Professional Student Senate (GPSS) represents over 15,000 graduate and professional students at the University of Washington. Our Senators represent academic departments as well as non-academic programs and communities. GPSS hosts events and programming, provides opportunities for engagement through internal committees and university-wide liaison positions, and offers funding for academic and professional development.

"We advocate for the needs and interests of our constituents on campus and at the state and federal levels. We promote professional development and foster a sense of community and connection. We ensure that the University of Washington upholds our shared values by amplifying graduate and professional student voices at all levels of university decision-making. We aspire to create an equitable and inclusive community within all of GPSS."

The Graduate and Professional Student Senate is responsible for identifying and discussing issues affecting the graduate and professional student body at the University of Washington. The Senate elects four officers and all internal GPSS committees, approves the annual budget, votes on resolutions and gives general guidance to the officers and Executive committee on various issues. Each degree-granting department has two Senate seats.

Each year, senators are elected to serve on the GPSS Executive Committee. The Executive Committee is responsible for a multitude of various issues related to GPSS and the Senate. Specific tasks include addressing the issues and concerns identified by the Senate, review and recommend an annual budget to the Senate for the following fiscal year, annually approves funding guidelines and criteria to be used by the Financial and Budget Committee, and much more.

GPSS Representatives for this year are:

Diana Kwon, dmkwon@uw.edu
Terrence Pope (also a GPSS Executive Senator), tjpope@uw.edu
GPSS website, <http://depts.washington.edu/gpss/>

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c. REGISTRATION

Choose your courses. Review the [course requirements](#). A description of Psychology courses is found on the Psychology webpage (<http://www.washington.edu/students/crscat/psych.html>). In consultation with your advisor, decide which courses to take in your first year and beyond (First Year Plan evolves into the Annual Plan). Also talk with other students or the instructor of the courses.

Look up courses in the Time Schedule. Once you have decided upon the classes you want to take, look in the "Time Schedule" for the appropriate quarter to find out the days and times when these classes meet. The UW Time Schedule can be found on the UW website <http://www.washington.edu/students/timeschd/>.

Entry Codes. You should make note of the classes that need a "course entry code" or a "course permission card." The course entry code numbers are usually available from the instructor. If the course has variable credits, such as Psych 600, 700, or 800, the entry code numbers should be available from William Kaplan by email (wkaplan@uw.edu) in our remote environment. Email William and CC your advisor/the instructor who will approve your request by email, and William will send you the entry code by email. When we return to in-person, you can pick up permission cards in the main office in Guthrie (G-119A.) The permission cards need to be signed by the instructor of the course (or your advisor for independent research) and then exchanged for the course entry code number. If problems with entry codes occur during registration, you should contact the instructor, Kim Arbios, Course Scheduling Coordinator (karbios@uw.edu), or Jeanny.

During the academic year you must be registered for courses or petition for on-leave status. Failure to do so will result in being dropped from the University, and we do not want this to happen! (Exception: You do not need to go on-leave or register for Summer Quarter. [Summer quarter On-Leave status is automatic/free for all graduate](#) students who were either registered or officially On-Leave during the prior Spring Quarter.) If you have a teaching or research assistantship or on financial aid, please see the section of this manual entitled "[Number of Credits](#)."

Registration

Register for classes before the first day of instruction to avoid a late first time registration fee (\$25). Changes in courses may be made no later than the seventh calendar day of the quarter to avoid a change of registration fee (\$20), use of your one annual drop, and possible tuition forfeiture. Registration is done on the web at: <http://my.uw.edu/>. If you have questions, please email the Registration Office (regoff@uw.edu) or call (206) 543-8580, Monday through Friday, 8:00 a.m. to 5:00 p.m., and a staff member will gladly assist you. Please include your student number when you contact the Registration Office for any reason.

Important: Keep a file for yourself of all the courses you take, *including* seminars and independent studies. In this file enclose reading lists, syllabi, instructor name(s), and the quarter and year each course was taken. This file will be invaluable to you later; e.g., when you apply for licensing or teaching positions.

10 Year Limit

The count of years in the program begins during the Autumn Quarter following the student's admission. Quarters on-leave or assigned off campus count as if the student has been in residence, i.e., "the clock keeps ticking." Quarters in clinical internships also count in the determination of the student's number of years in the program. In the unlikely event it becomes necessary to complete your program in more than 10 years, this situation will be discussed by GTC and if approved, Jeanny will submit a petition to the Dean of the Graduate School for

permission to extend the 10-year limit but there is still a possibility it will not be approved. Therefore, we strongly recommend, if at all possible, to complete the program in under 10 years. The program is designed to be finished in 5 to 6 years.

Dropping and Adding Courses

If you need to drop or add a course, be certain to do this within the first seven calendar days of the quarter to avoid a \$20 change of registration fee or possible tuition forfeiture. Once the change of registration fee is in effect, and you need to change your schedule, make all changes in ONE day, so you get charged once.

If you drop classes after the 8th calendar day of the quarter, you will be charged a \$20 (change of registration fee) and possible tuition forfeiture (next section).

Tuition Forfeiture

Tuition forfeitures are fees that are charged when you make changes to your schedule from the 8th through the 30th calendar day of the quarter that result in you dropping from one tuition rate to another, or withdrawing completely from your classes.

<https://finance.uw.edu/sfs/tuition/forfeiture-refund>

You should note that you are permitted **only ONE** drop after the second week of the quarter (the “current quarter drop”), per quarter before utilizing the Advisor Assisted Quarter Drop – consider wisely and understand the repercussions of changing your schedule!

<https://registrar.washington.edu/students/current-quarter-drop/>

Number of Credits

TAs and RAs must register for a minimum of 10 credit hours for each quarter of their appointment (2 credits for Summer Quarter unless on an hourly RA pay schedule for Summer in which case you will not register at all in summer). These credits can include credit for Psych 600 (Independent Study/Research), Psych 700 (Master’s Thesis), or Psych 800 (Doctoral Dissertation) with the number of credit hours commensurate with your time commitment to your research and individual study (suggested guideline of 3hrs/wk = 1 credit). Since you are virtually always conducting a program of independent study and research, you will generally register for several credits in one or more of these courses each quarter.

The tuition charge is the same for 7-18 credit hours. You will be charged additional tuition for credits in excess of 18. A minimum of 9 credits in Psych 700 is needed for the [Master’s Degree](#). A minimum of 27 credits over at least 3 quarters in Psych 800 is needed for the [Doctoral Degree](#). There is no maximum number of credits for these courses, which can be earned over multiple quarters, but students cannot register for more than 10 credits of Psych 800 per quarter.

REGISTRATION REQUIREMENTS	Academic Year	Summer Quarter
Full time Status	10-18	10-18
Minimum Credits Required	2	0*
Minimum Credits to maintain TA/RA	10	2
Minimum Credits to maintain Financial Aid	5-10	variable ⁺

*If registered during previous academic year (Autumn, Winter, Spring)

⁺For Full time Financial Aid (i.e. student loans) you likely need anywhere between 5-10 credits every quarter (including summer). Please check with Student Fiscal Services (sfshelp@uw.edu, 206-543-4694, or chat with them at: <http://finance.uw.edu/sfs/home>) for your particular situation.

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d. FIRST YEAR CHECKLIST

- Attend the Psychology Orientation and the UW’s Center for Teaching and Learning (CTL) TA Program/International TA Sessions which occur the week before school starts (<https://teaching.washington.edu/programs/ta-program/>)
- Prior to the beginning of classes, meet with your advisor to go over course requirements, research plan, and TA/RA assignment
- Get Washington State driver’s license (<http://www.dol.wa.gov/>)
- Complete payroll, insurance, and tax paperwork with our Payroll Coordinator, G-131, 206-543-3366, psypay@uw.edu
- Get e-mail account (set up with UW Exchange Online for FERPA and HIPAA), office space, etc.
- Acquire building keys in the Guthrie front office (when UW is no longer remote)

- Pay remaining student fees/tuition before the due date by the 3rd Friday of the quarter
- Talk with more advanced students to get their tips on the program
- Complete your First Year Plan with your advisor (See [First Year Plan Template](#)) Turn in the final version by the end of the first two weeks of classes to Jeanny
- Register for classes before the first day of classes, including:
 - Orientation seminar, statistics sequence, Proseminar, Colloquium Series
- Keep a file for yourself of all the courses you take, *including* seminars and independent studies. In this file enclose reading lists, syllabi, instructor name(s), and the quarter and year each course was taken. This file will be invaluable to you later, e.g. when you apply for licensing or a teaching position.
- Prepare for the first/second year project
- Think about summer funding
- Review this manual for information that might be helpful

If any concerns arise, don't be shy. Talk to your advisor, co-advisor, another student, the Lead TA, the GPAC rep, the Graduate Program Advisor (Jeanny Mai, jeanny@uw.edu), the Director of Graduate Training (Shannon Dorsey, dorsey2@uw.edu), or anyone else you think might be helpful.

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C. PROGRESSING THROUGH THE PROGRAM

a. ANNUAL PLAN

All graduate students and their advisors are expected to participate in an annual planning and evaluation process. In 1999, 2003, and 2015, the faculty approved changes in the course requirements for our graduate program. The Planning/Evaluation undergoes revision and improvement as needed.

First Year Plan. Each new graduate student should look at the first year planning template (See [First Year Plan template](#)). They should meet with their advisor(s) at the beginning of Autumn Quarter, and begin developing a plan for the first year of study. After the meeting, the student should prepare a draft of their first year plan, including goals, coursework, research, etc., for the upcoming year. The student and the advisor(s) should complete and sign the first year plan by the end of the first two weeks of classes, and forward it to the Graduate Program Advisor (GPA, Jeanny Mai). She will forward the plan to the Director of Graduate Training (GPC, Shannon Dorsey) for review from a Graduate Program perspective and thereafter place it in the student's file.

Annual Plan. Annual plans are prepared in May of each year. These plans are being revised for the 2020-2021 academic year to allow students to showcase a wider range of achievements in graduate school (beyond just publications and grants). [Annual Plan Student Templates](#) will be distributed via email around April 1. The student and advisor should meet in early April or May, and the final version of the plan should be in the advisor's hands at the end of May. The student's co-advisor and/or committee should be involved as appropriate. The advisor will then draft a feedback/evaluation letter to the student, and forward both the plan and draft evaluation letter to the [GTC Area Rep](#) by mid-June.

Evaluation/Feedback Letters. Areas will meet and review the plans and letters at the end of Spring Quarter. Other Area faculty members can suggest additions or modifications to the letter. Letters should be signed by the primary advisor, secondary advisor if pre-committee and the [GTC Area Rep](#), and given to Jeanny for distribution. Students should receive their evaluation letters by about July 1.

Copies of the plans and letters will also be forwarded to Shannon Dorsey (GTC), who will review them from a Graduate Program perspective. If any students need additional support or are experiencing challenges, the plan and letter will be considered by GTC at its meeting early in Summer Quarter. In very rare cases, if needed, an additional letter advising the student of official actions by the GTC or the Graduate School will be sent to the student from the GTC. After review by the GTC, the original evaluation will be given to the student, the plans and copies of the evaluation letters will be placed in the student's file.

[Templates](#) setting forth the topics that need to be covered for both the student plan and the faculty evaluation letter can be found at the back of this manual. Topics include items such as goals, accomplishments, progress, development of skills in teaching and research, coursework, service, presentations, awards, and preparation of a *curriculum vitae* (academic résumé).

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b. CONDUCTING A RESEARCH PROJECT

1. **General Considerations.** All students are expected to acquire research skills. All research must have a faculty sponsor, typically the student's advisor. A student's research experience begins in the first year of graduate school and should be an ongoing activity throughout their graduate career. Over the course of graduate school, many students have a chance to work with multiple faculty members, most often their primary and secondary advisors.
2. **Acquisition of Research Participants (Subjects)**

Animal Research - The Office of Animal Welfare (OAW) is the key administrative unit responsible for implementing federal and non-federal requirements for use of vertebrate animals in research and teaching. <http://depts.washington.edu/uwhsa/units/office-of-animal-welfare/> Please check with your faculty advisor before contacting OAW.

Human Participants - The Psychology Research Pool (PRP) is an administrative mechanism that (a) offers a convenient way for undergraduate students enrolled in psychology courses to gain experience with a broad range of psychological research, and (b) furnishes faculty and graduate students in the Psychology Department with participants for their research projects. The PRP is designed to ensure that consistent and proper procedures are followed by all researchers for the protection of the participants. It is also designed to make participation by the students as easy and educational as possible. Every research study in the PRP must be individually approved by a UW IRB Committee, or it must receive administrative approval for exempt status from the Human Subjects Division. Research sessions are conducted on a daily basis throughout the quarter, including summer quarter. Detailed information regarding the PRP is contained on the PRP homepage of the department website (<https://psych.uw.edu/research/resources/prp>).

A faculty member (Andrea Stocco is PRP Coordinator for 2021-2022) is responsible for the operation of the PRP. Iris Kuo (contact: psypool@uw.edu), a psychology graduate student, serves as Research Pool Manager who conducts the day-to-day operations of the PRP. She can help you with any questions related to online pool (in our remote environment). She can open the pool for in person recruitment and has a list of all labs approved to run in-person research. The PRP office is located in Guthrie Hall, room 069, email psypool@uw.edu, 206-543-9652.

Infant and Child Participants - Contact the Communication Studies Participant Pool, partpool@uw.edu or 206-616-9081. You will need a faculty sponsor and human subjects approval for your research in order to use the participant pool. You should also talk to your advisor about funding. Check out their website: <https://studies.uw.edu/information-researchers> Pat Kuhl is the Psychology Child/Infant Subject Pool Coordinator and the Manager of the pool is Ellen Levi (elevi@uw.edu) for questions.

3. **Research Space.** The Department Chair and Administrator coordinate space for animal research. Human subjects research is typically conducted in your advisor's lab space. Contact your advisor for further options.

A departmental lab for running human subjects utilizing computers is located in the Chemistry Library building, Room 210E. Fourteen PCs allow experimenters to run multiple subjects at one time. Some rules governing the use of the computer lab include:

- 1) The room is for use by faculty, graduate students, or personnel under their direct supervision.
- 2) The room must be scheduled online at least one week in advance via PsyCal, <https://depts.washington.edu/psych/department/>
- 3) If you will not be using the room after you have scheduled it, please cancel the reservation in PsyCal so it can be made available to others.
- 4) The room should be scheduled in 30-minute increments. Please keep scheduling requests to 2 hours per day per person, or 10 hours per week. We will always attempt to accommodate requests for more time. Schedule only the time you know you will use.
- 5) The room is available from 8:00 AM to 7:00 PM, Monday through Friday.
- 6) You must provide your own software and supplies.
- 7) When scheduling, please take into account set up and takedown time for your software. Also, please clean/sanitize the room for the next person.

4. **Equipment.** Small research equipment and audio-visual aids are available by reservation in PsyCal as well. The department orders new equipment on an as-needed basis. See William Kaplan, the Office Manager (G-119B, wkaplan@uw.edu), for current inventory and future needs. The Office of Technical Services aka "the Shop" (G-28) also has equipment that may be borrowed for experimental research. A faculty member must sponsor equipment requests.

5. **Financial Support.** The department has limited funding for student research projects. You may apply for funds for equipment, supplies, subject payment, etc., for your dissertation. To be eligible, you must have reached candidate or Ph.C. status (i.e. passed general exam). The Bolles Dissertation Fellowship award can only be used to assist your research and cannot be spent on travel expenses. Bolles application forms are available in our [department intranet website under Department Forms and Graduate](#). There is a lifetime maximum of \$1250 to request.

Department-supported student travel (one trip) is available annually for students. First year students who do not yet have their own research to present at a conference, may apply for travel funds to a major conference in their field. All non-first years must present in order to receive funding. Typically, the travel allocation is \$750 domestic (international travel, please contact Jeanny first) and can cover conference fees, ground transportation, and accommodations, in addition to airfare, train, etc. For virtual conferences in covid-impacted years, the conference registration limit goal is \$350 and we will reimburse up to two virtual conferences. Travel forms are available in our [department intranet website under Department Forms and Graduate](#).

The Department has a few awards that provide tuition waivers, stipend, and health insurance. Most of these yearly awards can only be redeemed in Summer quarter and at 2cr (Alcor, Hunt, Psychology Department Scholar RA, and Sarason). The Hunt fellowship can be redeemed in either an academic or summer quarter. Please watch the listserv for the call for applications from Jeanny in February or so. Typically these awards will be awarded to students who are a little more advanced in the program, but not always.

If you are a research assistant on a grant, all grant-related work/needs (supplies) must be billed to the budget number on the grant. If your research is not funded by a faculty grant, you may write your own grant under sponsorship of a faculty member. For information on grants being offered, watch the Department Newsletter for agency requests for proposals, see Jeneil Lagasse, discuss the possibility with your advisor, or visit the Grants and Funding Information Service (GFIS) office located in Allen Library South, Ground Floor, Research Commons, Consultation Studio. Common student grants that include stipends are the Graduate Research Fellowship Program from the National Science Foundation and the National Research Service Award from the National Institutes of Health.

Grants and Funding Information Service (GFIS), located in Suzzallo Library, assists UW graduate students in their search for information about financial opportunities available outside the UW. See their website at <http://www.lib.washington.edu/commons/services/gfis> or email them at gfis@uw.edu.

6. **Computer Facilities**

Psychology Department Resources

Each graduate student has a faculty advisor and/or faculty person with whom they are doing research. The computer facilities of the faculty advisor/research colleague are generally shared with their graduate students.

Intradepartmental Resources (Guthrie)

The Office of Technical Services aka “the Shop” (G-28, 206-543-8281) is responsible for computer maintenance, equipment, and software advice. We support all computer models, but specialize in Dell. For statistical analysis, we support SPSS and the program R is freely available online. Currently the statistical program R is used for the required statistics courses.

Graduate Student Computer lab

There is a computer lab in the first floor core of Guthrie Hall (G-161) with 3 computers and 2 printers for use by grad students. Contact William Kaplan, the Office Manager (G-119B, wkaplan@uw.edu) to check out a key. There are also a few adjacent offices available for students who do not have space in a lab. Contact your GPAC representative to request a desk space.

Chemistry Library 210E– 14 Windows XP workstations in ChemLib’s Research Lab. All of these computers are connected to the Internet and to the departmental network.

7. Extra-Departmental Resources

Center for Social Science Computation and Research (CSSCR)

Savery Hall, Room 110
Phone: 206-543-8110
e-mail: CSSCR@uw.edu

web: <http://depts.washington.edu/csscr/>

Students should familiarize themselves with this resource center. It is located in Savery Hall and exists to help social scientists with using computers in their research, particularly in the social sciences. The Center has a large number of terminals and printers, as well as microcomputer teaching classrooms. The Center offers basic courses free of charge in computing, e.g., SPSS X, MS Windows, etc. Consultants are available to assist you. Normally a Psychology graduate student serves as one of the consultants. The Center also has a special facility for graduate students equipped with high-powered computers and statistical packages, such as SAS, M-Plus, etc. **The Psychology Department is part of this center. Please use it!**

Learning Technologies Help Desks (Canvas, Catalyst)

Odegaard Undergraduate Library, 2nd Floor, M-F 8a-5p
Phone: 206-221-5000
e-mail: help@uw.edu

web: <http://itconnect.uw.edu/learn/tools/>

Center for Teaching and Learning (CTL)

100 Gerberding Hall
Phone: 206-543-6588
e-mail: theCTL@uw.edu

web: <http://www.washington.edu/teaching/>

8. **Undergraduate Research Assistants (499s)** The department requires undergraduate Psychology Majors to have some type of field or research experience. Undergraduate research assistants enroll in Psych 499 under the sponsorship of a faculty member. Often undergraduates help or work with graduate students and find this experience very rewarding. You have a great opportunity to support and mentor future scientists in Psychology. We encourage you and your lab to think about equity and inclusion as you recruit 499s—for example, how can labs make it easier for first generation students and BIPOC students to join, feel welcome and be supported in our labs? Resources are being developed by many of our labs and you can review these with your lab, if more equity and inclusion work is needed. The Psychology Undergraduate Advising Office (G-114) manages the recruitment of undergraduate students for 499. Contact the Psychology Undergraduate Advising Office for further information or check the departmental website under undergraduate studies, Research opportunities: <https://psych.uw.edu/undergraduate/psych-499>

Concluding Comments. Conducting good research requires substantial planning and ongoing administration. Your advisor and those listed above are available to aid you in your research endeavors. Research skills will play an important part in your graduate career, so get started early, plan well, and don’t hesitate to ask for help.

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c. TAKING COURSES

1. *Philosophy.* The program features individualized programs centered around preparing you to meet your own self-defined goals. In keeping with this intention, **your individual coursework will be chosen carefully as part of the annual planning process.** You will need to invest some time in searching out the optimal set of courses to meet your goals in our program. In the non-clinical programs we have simplified the requirements, allowing students to select the most applicable courses to meet these requirements. We encourage you to spend time before each fall to discuss courses that look useful for the upcoming year. Your advisor and advanced graduate students will be good sources of suggestions, especially for courses outside the Department.

Graduate School is not like undergraduate school in the sense that there is no set program to be completed. You should not be thinking “What do I need to do to pass this course?” but rather “What do I need to do to prepare myself in the best possible way for my career?”

2. **Required courses.** The Department and the Areas have adopted some minimal [course requirements](#) for graduate students. In the non-clinical areas a minimum of about 10 courses is required (depending upon how you count). In the clinical areas a greater number of courses is required, and learning to do psychological testing and psychotherapy are additional objectives. Please view the clinical training manual which is a separate document.

Most of your required coursework should be completed in your first two years of graduate study (three years for students in the clinical areas), before you take your [General Exam](#). (Also see [General Exam Format for Non-Clinical students](#))

3. **Role of the [Supervisory Committee](#).** Your [Supervisory Committee](#) will review your coursework in relation to your goals, and may also suggest or require additional coursework. This is one of the reasons that it is to your advantage to form your [Supervisory Committee](#) as early as feasible in your second year.
4. **Seminars.** As you progress through graduate school, seminars requiring your active participation should replace lecture-type courses. At more advanced levels of graduate study, there is a temptation for students to narrow their focus to the topics studied in their advisors' labs. To counteract this tendency, we require all graduate students to take at least one Advances or Core course outside their primary area. We also encourage students to go to other areas' seminar/journal clubs/etc. or take additional out-of-area courses. Seminars outside the Department can also be very valuable, but typically involve asking faculty in the department and other students to learn more about those available and those that may be beneficial.

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d. GRADING AND EVALUATIONS

Grades and Credits Needed

1. All courses fulfilling departmental requirements (primarily 500 level courses, sometimes 400 level courses will count) must be taken for a grade unless the course as a whole is only offered on a Credit/No Credit basis. As stated by the Graduate School, a grade of 2.7 is the minimal satisfactory grade for a course to fulfill departmental requirements. In order to earn a graduate degree, you will need at least 18 graded credits (with grades above 2.7) and a minimum cumulative grade point average of 3.0.
2. Some courses will be offered as Credit/No Credit. These Credit/No Credit courses are not counted in the 18 graded credits required for the completion of a graduate degree.
3. You may opt to take courses other than those fulfilling departmental requirements on a Satisfactory/Not Satisfactory basis. You must make that designation when you register for the course. The instructor must give you a numerical grade (2.7 and higher for an S) that will be changed by the Registrar's Office for transcript purposes. Again, these credits will not be counted in the 18 graded credits required for graduation or your required courses.

For quarters designated as an "Extraordinary Circumstances Quarter" due to the covid pandemic, "S" courses do count for degree graduation requirements: <https://registrar.washington.edu/students/ec-grading-change-request/>

5. Two sections of each independent study/research course (598, 600, 700 & 800) are offered; section "A" for graded credit, section "B" for Credit/No Credit. You should discuss which section to take with the person sponsoring your work. Grades in these courses are not considered in calculating your grade point average.

600 is for independent research, but per department recommendation, sign up for 700 instead, as it can be applied to a Master's degree if completing a Master's degree is in your plan.

700 is for the Master's degree (9 credits required) – thesis required if you earn the MS

800 is for the Dissertation (27 credits required) and should be used as soon as your committee is formed and/or you have begun your own independent research

6. An "N" grade is given in independent study/research courses when a project continues over several quarters and will not be graded until its completion. You must maintain continuous registration in that course until a grade is given, and you must be consistent in registering for either the graded or the Credit/No Credit section. An "N" is considered a passing grade if you have financial aid.
7. An "X" grade appears on a student's transcript when the instructor has either not yet submitted a grade for a particular course or has marked the column "No Grade Now." X grades remain on a student's record until a grade is submitted. "X" grades do not affect the GPA, but "X" grades do affect student status and eligibility for some types of financial aid. As a result, please review your transcript each quarter to ensure you receive credit/grades for all your coursework.
8. **Specifically for Clinical students:** Clinical students who register for PSYCLN 574-578 which are DSK independent study courses, please only register for the course once you have completed the readings rather than registering for it at the beginning or over multiple quarters.
9. A grade of Incomplete ("I") may be recorded if a student has been in attendance and done satisfactory work within 2wks of the end of the quarter and provided documentation to the instructor that the work cannot be completed due to circumstances beyond the student's control. Graduate students who have an incomplete are required to complete the work and have the incomplete converted to a grade/credit in one quarter after the course. Delays in converting incompletes to grades/credit will be considered during the annual review process and in the course of making funding decisions. According to the Graduate School, an incomplete that is not converted to grade/credit will remain as a permanent part of the student's record:
<https://grad.uw.edu/policies-procedures/graduate-school-memoranda/memo-19-grading-system-for-graduate-students/>
10. You may hear people say "*grades in graduate school don't matter.*" What they mean by that is you don't want to spend so much time on your classes that it crowds out research productivity. If you find yourself spending much more time on a class than your peers, discuss strategies

with your advisor or instructor on how to read or complete assignments more quickly and how to prioritize coursework with other duties. On the other hand, funders (e.g., Ford, NSF) use transcripts to evaluate whom to fund. In addition, behaviors in classes do matter. Skipping class, not turning in assignments or turning multiple assignments in late, and not being respectful of your classmates or the instructor are generally seen as unfavorable behaviors. These behaviors may be especially important to avoid or explain when you are taking classes with people you have formed relationships with and hope to get letters of recommendation from later or whom might be called by future employers as references.

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Evaluation Procedures

1. Your most important evaluations will be provided by your advisor in your annual evaluation letter.
2. If your quarterly or cumulative grade point average drops below 3.0, your name will appear on the "Low Scholarship List" sent by the Dean of the Graduate School to the Director of Graduate Training. The progress of those students will then be reviewed by GTC at their next meeting (within the first two weeks of the same quarter), and one of the four possible actions listed in #3 may be taken. In addition, GTC discusses students who score below a 3.0 in department statistics courses to discuss methods of support to the students and assure that students have the quantitative skills to complete their research.
3. We have exceptional students. We are here to support you and our goal is to graduate all our PhD students. Our milestones are designed to help support progress through the program and offer clear expectations about what is required for progress in the graduate program. At times, students will struggle with a class or a milestone, many times not at all due to ability but to life events and/or experienced stress that would make research and classwork challenging for anyone (increased need to support your family or community, your own health or mental health needs). At these times, progress in research and milestones may be more variable. GTC's goal is to keep track of how students are doing and progressing, in addition to their advisor and area. Our Department has to follow some Graduate School rules, around notifying you if you are behind on a milestone or not making progress typically needed to advance to the PhD in the 5 (or 6 for clinical) program. The Director of Graduate Training will notify you in writing and provide information on next steps. There are four ways in which we communicate about progress with students. At each level, students will be told what steps need to be taken to return to good standing in the program. They are, in increasing order of seriousness:
 - a) Students first receive an email from the Director of Graduate Training, checking in and notifying the student about a missed milestone or other raised concern, to start a process of communication. Our hope is we can communicate, find needed supports, resolve any concerns (e.g., discrepancy between advisor and student perspective) and no further GTC steps are needed. (Note: At this level, discussion is only at the GTC and student's advisors level, no Graduate School involvement.)
 - b) Students would next receive a formal letter from the Director of Graduate Training shortly after GTC meets (beginning of each quarter). The letter builds on goals of Step a (above). Steps outlined in this letter are for the quarter the letter is received and extends into the next quarter. The expectation is that the student will be working on what is outlined in the letter, with each step including goal dates. Progress will be reviewed at the GTC meeting the following quarter. At this level, we're potentially more concerned about the student's progress and hope to learn more about what is going on to provide support and develop a plan for next steps (termed the "Internal Watch list/Safety net"; this level of warning is discussed by GTC and the student's advisors),
 - c) A change in the student's status with the Graduate School to "Probation." (in addition to departmental discussion (GTC, advisors), this level of warning involves the Graduate School). If a student hasn't completed enough of the steps outlined in the letter due the prior/current quarter, students can be put on Probation, or we can extend time in Step b (internal watch/tracked progress), if there are reasons for continued slower/no progress. The Director of Graduate Training will send an updated letter to the student. Note: this is an "external" status and will appear on the unofficial transcript. If you purchase a transcript, we understand that the official transcript will not include this Probation Status.
 - d) A change in the student's status with the Graduate School to "Final Probation." This is the most serious level, and Steps a, b, and c exist to prevent reaching this level. The student has the current quarter to get back into good standing, by completing the items detailed by GTC/their advisor or this is their last quarter in the program. Similar to Step c, this level of warning involves the Graduate School). Note: Similar to Step c, this is also an external status that appears on the unofficial transcript.

"Probation" or "Final Probation" status results in a notation on your unofficial transcript and in a letter being sent to you by the Dean. A student is not usually dropped from the University unless they have spent at least one (current and in-progress) quarter in the status of "Final Probation." Students on Probation or Final Probation status are less likely to receive assignments as teaching assistants (see [IA Assignment Procedures](#)) and may not be eligible for department awards.
4. At the request of any student, faculty member, or Supervisory Committee, the GTC can review the academic status of any graduate student and can make any appropriate recommendations.
5. You should receive your annual evaluation in mid-summer. Should you have questions about your evaluation, see your advisor or the Director of Graduate Training.

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e. SUPERVISORY COMMITTEE

Your Supervisory Committee's roles are to guide you in the preparation of your graduate program, to conduct your General Examination, and to conduct your Final Examination.

1. *Composition of the Supervisory Committee:* You must set up a Supervisory Committee consisting of at least four and not more than seven members. This Committee must be officially formed at least four months prior to the time the request for the oral General Exam is presented

to the Graduate School. It is advisable to have one or more members over the minimum number to assure a necessary quorum for meetings and examinations. The following are considerations for composition of the committee:

- a) Members of the committee must be appointed Graduate Faculty. One or two members may be appointed who are not on the Graduate Faculty, if the majority of the members are Psychology Graduate Faculty members, and if a CV is provided to the Graduate Program Advisor for the non-Graduate Faculty member. Not every faculty member is a member of the Graduate Faculty, although most are. Some new assistant professors, lecturers, and research associates are not. If in doubt, ask the person you are considering having your committee, check with the Psychology Graduate Program Office, or call the Graduate School at 206-685-2630. You may also check the following website: <https://grad.uw.edu/for-faculty-and-staff/graduate-faculty-locator/>
 - b) A majority of your members must be from your major area, e.g., Clinical, Behavioral Neuroscience, etc. Normally, at least three of your members are core faculty in the Psychology Department, but members of other departments are also eligible. Also, we recommend, but do not require, that one committee member be from another area of psychology.
2. *When to Form Your Supervisory Committee:* Your supervisory committee should be formed by the end of Winter quarter of your 3rd (4th for clinical students) year of study. It is advisable to form this committee early as all of your committee members must approve the curriculum you follow in preparation for your [General Examination](#).
3. *Procedures for the Formation of Your Supervisory Committee:*
- a) Get the "[Application for Ph.D. Supervisory Committee](#)" from the Graduate Program Office, by emailing Jeanny (jeanny@uw.edu).
 - b) Discuss your committee with each potential member and get a signature on the form for each member who is willing to serve on the committee. An e-mail concurrence may be attached to the request form in lieu of a signature. Clinical students will also need the Director of Clinical Training (Currently Jane Simoni, jimoni@uw.edu) to approve the committee before forwarding it onto Jeanny.
 - c) Return the completed form with signatures or emails to the Psychology Graduate Program Office. After the Graduate Program Advisor evaluates the representation on your proposed committee, an official request will be prepared and sent to the Graduate School. You will receive an email confirmation when this has been completed.
4. *Graduate School Representative (GSR):* You are expected to find a Graduate School Representative who is from a field other than Psychology and who does not have any conflicts of interest with you or your Chair. Budgetary relationships, personal relationships, primary or joint appointments in common with primary or adjunct appointments or research and/or publication relationships between the GSR and either the student or the committee chair are examples of possible conflicts of interest. The GSR makes sure rules from the Graduate School are carried out. Their role includes monitoring the conduct of the student's exams, resolving conflicts, and facilitating communications between committee members and the student, if needed. The main function of the GSR is to ensure that the process allows for fairness to all parties. **The GSR is currently a voting committee member.** Please see [information on locating a GSR](#).
5. *Changing (Reconstituting) Your Committee:* Within reason, you can change members of your committee. For example, if your dissertation focus has changed, a different committee member may be more appropriate. The Graduate School will not honor requests to change the GSR if the reason for the change is a scheduling difficulty. If you and your advisor decide that a change is needed, follow these steps:
- a) Email Jeanny and ask for a "Request for Supervisory Committee Reconstitution" form.
 - b) Indicate the changes to be made, and your reasons for making these changes.
 - c) Get the signatures of any members who are being added to, or removed from, the committee. An e-mail concurrence may be attached to the request form in lieu of a signature.
 - d) Return the completed form with signatures or emails to the Graduate Program Office. After Jeanny evaluates the change(s) proposed, an official request will be prepared and submitted to the Graduate School.
6. Meetings with your Supervisory Committee
- a) As early in your second year as feasible, you should meet with your Supervisory Committee to plan the course work, reading, and other activities you will undertake in preparation for your General Examination (both written and oral), which is normally taken during the 3rd year (Clinical, 4th year).
 - b) The committee (a minimum of 4—the chair, the GSR, and any two other members of your supervisory committee) will meet for the oral portion of your General Examination.
 - c) Normally, a meeting is held to approve your dissertation proposal. The GSR is not required at this meeting, only at the oral General Exam and at the oral defense of the Dissertation (Final Exam).
 - d) The committee (a minimum of 4—the chair, the GSR, and any two other members of your supervisory committee) will meet for your Final Examination, during which you will defend your dissertation.
 - e) Other meetings may be scheduled as you and the chair of your committee deem necessary.
 - f) The GSR does not need to be present at routine supervisory meetings (e.g., to plan a course of study). The GSR is required to be present at the oral General Exam and at the oral defense of the Dissertation (Final Exam) and must sign the warrant along with the other members of the committee. However, it is polite to include them on the non-essential meetings in case they would like to be more involved (until they inform you otherwise).

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Finding a GSR (Graduate School Representative)

The GSR (Graduate School Representative) is a required member of your supervisory committee. This person: 1) has to be a member of the Graduate Faculty (not all faculty at UW are) and 2) they must have an endorsement that allows them to chair a supervisory committee (not all Graduate Faculty members have this). This person should have some familiarity with the type of research that you intend to do (although this is not critical). They must be independent of your committee chair, e.g., they cannot have appointments in the same department as the committee chair and they can't be on the same grants. The role of the GSR is to assure that the committee holds the student to a high enough standard to maintain the reputation of the University and enforces rules and procedures in a way that is totally fair to the individual student.

The student is responsible for identifying a faculty member who is willing to serve as their GSR. This can be done in a number of ways. One way is to talk with your advisor and other Psychology Department-based committee members and/or to other faculty in your area seeking their suggestions for a good GSR. Talk to students, especially those who are finishing, about who they have as their GSR. Sometimes, though, the people known best in the department are not available for another committee appointment.

The Graduate Faculty Locator is another source of ideas about who to approach for your committee. The Graduate Faculty Locator is found at:

<https://grad.uw.edu/for-faculty-and-staff/graduate-faculty-locator/>

If you are looking for ideas of who you might ask, search by specialization(s). Type in various descriptors that reflect your research focus, e.g., "memory," nutrition," "adolescence." If no names come up try another topic area. All the people whose names come up in such a search are members of the Graduate Faculty, but not all have the chair endorsement needed to be a GSR. Only those whose names are followed by an asterisk (*) can serve as your GSR. Once you have possible names, check out their department websites to see what you can learn about their research focus. If they look good, talk to your advisor and psychology committee members to see if they know the possible GSR. If all looks good, contact the prospect briefly explaining your research focus and asking if you can meet to discuss the possibility of them joining your committee as GSR.

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READING COMMITTEE

The Reading Committee is a subset of your Supervisory Committee and must be appointed separately.

You should form your Reading Committee when you are close to defending your dissertation, at least one quarter prior to your defense. The purpose of this committee is to read the dissertation and agree that you are ready to defend it in an oral (Final) examination. Choose any three members of your supervisory committee (excluding the Graduate School Representative) who will agree to be on the committee. They will read drafts of your dissertation, make comments and suggestions for improvement (See [Dissertation Section](#)). They will electronically sign your dissertation via the MyGradProgram - Faculty View Website (<https://grad.uw.edu/for-faculty-and-staff/mygrad-faculty-view/>). Your entire supervisory committee must give approval to schedule the Final Examination and sign the exam warrant after your defense (See details about the [Reading Committee roles](#) and expectations for the [Dissertation/Final Exam](#)).

- *Note:* If two members of the reading committee are spouses/partnered (chair/member or member/member), then the student must add an additional member to their reading committee, for a total of a 4-person reading committee.

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f. MASTER'S DEGREE

The Psychology Department has an approved, **thesis only**, Master's Degree option that can be completed along the way toward the Ph.D. and is not a requirement of the Department (although some Areas may list this as an area requirement). You may, however, set a requirement to include a Master's degree in your Plan (see [Annual Plan](#) or its [template](#)).

In the quarter in which you expect to complete a Master's degree, you must submit a Master's request to the Graduate School on-line at the following address: <http://www.grad.washington.edu/for-students-and-post-docs/mygrad-program/>. You will be notified automatically if you meet the basic Graduate School requirements. If not, you will be notified of any contingencies to be met before a warrant may be issued or the degree is awarded. The warrant will be emailed to you by Jeanny. The Graduate School has its own form, which is the Master's Supervisory Committee Approval form (located on the Electronic Thesis/Dissertation (ETD) page: (<http://grad.uw.edu/for-students-and-post-docs/thesisdissertation/>) Any two members of your supervisory committee, or your advisor and one other Graduate Faculty member, are required to sign the warrant and the approval form for your Master's Degree. The signed warrant must be returned to the Graduate Program Advisor in Guthrie 127, while the approval form is uploaded to the Graduate School's Electronic Thesis/Dissertation page (<http://grad.uw.edu/for-students-and-post-docs/thesisdissertation/>) both by the end of the quarter (Friday of Finals Week). In normal times (pre-covid/remote learning), only real/ink signatures are accepted on either document. Electronic signatures are accepted during this time of remote education due to covid-19.

Your Master's request is good for one quarter only. If you do not submit your thesis for the Master's degree by the last day of the approved quarter, you must notify the Graduate Program Advisor and re-apply on-line during the next quarter.

Requirements for the Master's Degree <http://grad.uw.edu/policies-procedures/masters-degree-policies/masters-degree-requirements/>

1. Total credits required for the degree program must be completed
 - All courses numbered 400-799 that are numerically graded 2.7 and above, or have a grade of Satisfactory or Credit ('S' or 'CR') count toward the credit total. 499 courses are not counted in the credit total.
 - Courses graded less than 2.7 do not count towards the credit total.

- At least 18 credits must be in courses numbered 500 and above.
 - 18 credits must be numerically graded in department approved 400-level courses accepted as part of the major and in 500-level courses. This excludes 499 and transfer credits.
 - No more than 6 graduate level quarter credits can be transferred from other academic institutions to count toward the credit total.
 - No more than 12 UW Graduate Non-matriculated credits can be applied to the credit total.
 - No more than 12 credits derived from any combination of UW Graduate Non-matriculated credits and transfer credits can be applied to the credit total.
 - If a student repeats a non-repeatable class, only one set of credits counts toward the credit total.
2. A minimum cumulative GPA (grade point average) of 3.00 is required for a graduate degree at the University
 3. The Master's Degree Request must be filed according to posted quarterly dates and deadlines (<https://grad.uw.edu/for-students-and-post-docs/dates-and-deadlines/>).
 4. Must complete all degree requirements within six years
 - The timeframe/clock begins on the first day of the quarter that the Graduate Student uses a course to satisfy degree requirements when they are coded as either a Graduate Non-Matriculated student (Department Code with class 6) or as a Graduate Student (Department code with class 8) in the department to which they are admitted.
 - UW Graduate Non-matriculated credits used towards the total credit total are counted in the six years.
 - Quarters spent On-Leave and out of status are counted in the six years.
 5. Must maintain registration through the end of the quarter in which the degree is conferred or, if eligible, pay the [Graduate Registration Waiver Fee](#) within 14 days following the last day of the quarter in which all degree requirements were met.
 6. Thesis track students are required to complete a minimum of 9 thesis credits in their credit total.
 7. Thesis Track students are required to submit their acceptably formatted thesis online via the UW Electronic Thesis/Dissertation (ETD) (<http://grad.uw.edu/for-students-and-post-docs/thesisdissertation/>) by 11:59 p.m. PST on the last day of the quarter (Friday of Finals Week).
 8. Your signed warrant and signed Master's Supervisory Committee Approval Form (located on the Electronic Thesis/Dissertation page: (<http://grad.uw.edu/for-students-and-post-docs/thesisdissertation/>) must be submitted to Jeanny (signed warrant) and the Graduate School (upload signed approval form to ETD) by 3:30 p.m. PST on the last day of the quarter (Friday of Finals Week) in order for you to receive your degree within the same quarter. You are then eligible to participate in UW graduation ceremonies if you so desire. The Psychology Department does not hold a separate program for Master's recipients.
 11. **There are no required fees.** You have the option to register your copyright via ProQuest for a fee. Speak with the Scholarly Publishing Outreach Librarian for assistance: <http://guides.lib.uw.edu/research/etds>
 12. If the thesis is submitted online after the quarter ends, you must register for the following quarter or utilize the Registration Fee Waiver option (pay \$250 instead of registering—this is usually the option for a student who is in their last quarter), which allows you up to 14 days after the last day of the quarter to submit your thesis (<http://grad.uw.edu/policies-procedures/general-graduate-student-policies/graduate-registration-waiver-fee/>) for an M.S. conferred the following quarter. Please talk with Jeanny before choosing this option. The Graduate School strictly enforces the deadline for dissertation submission and the enrollment requirement.
 13. View complete Final Submission Instructions including Electronic Thesis/Dissertation (ETD) online: <http://grad.uw.edu/for-students-and-post-docs/thesisdissertation/>

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g. GENERAL EXAM

1. The General Exam is a requirement of the Graduate School. The General Catalog states that you should take your General Exam when your background of study and preparation is sufficient to justify undertaking the examination. Although there may be more than one part to the examination (See [Milestones Table](#) and [Format of General Exam](#)) the only requirement from the Graduate School is an oral examination attended by at least four members of your committee, including the Chair and the Graduate School Representative(GSR) (See [GSR information](#)). Your entire committee should be given the opportunity to participate in setting both the format and the content of your exam.
2. You must have completed two years of graduate study and be well along in your course requirements before you take the General Examination. The Graduate School requires that all coursework, including departmental requirements, be completed at this time. Exceptions may be granted with the signed approval of your advisor.
3. You must have formed a Supervisory Committee at least four months prior to taking your exam.
4. You must be registered at the UW for a minimum of 2 credits for the quarter in which you complete the General Examination.
5. You should plan to take the General Exam by the first day of fall quarter of your 4th year (5th year for clinical students). If you find that you need additional time completing this milestone, please speak with your advisor and create a new plan of completion. This plan will be shared with the GTC to ensure your continued progress and any additional need of support.
6. You must schedule the oral part of the examination. Arrange a date and time for the exam that is agreeable with all your committee members and schedule the room via PsyCal. Forward these confirmation emails to Jeanny. Submit your request online: <http://grad.uw.edu/for-students-and-post-docs/mygrad-program/>. She must have every committee member's acknowledgement that your

exam is occurring before she will approve your general exam request. Please submit your request at least three weeks before your intended date. Email confirmations that do not state date/time/location will not be accepted. **Everyone on your committee must agree that you can schedule your exam, even if a member is not attending.**

7. The exam warrant is available via pdf which Jeanny will then email to you and your Supervisory Committee Chair. On exam day, print and take it to your exam. The warrant is signed by all committee members present (minimum of four required) at the exam upon satisfactory completion and returned to the Psychology Graduate Program Office. During remote education due to covid-19, email confirmations which include your name, the date and time of the exam, and the faculty person's vote will suffice if sent to Jeanny in lieu of signatures on a paper warrant.
8. The Graduate Program Office will submit the outcome to the Graduate School. A passing decision filed by the last day of the quarter will designate you as a Doctoral Candidate (Ph.C.) for that quarter. Otherwise you become a Candidate at the end of the next quarter (that is, if you complete your exam during a school break, your Ph.C. will be awarded at the end of the following quarter).
9. If you do not pass, the exam must be rescheduled after a period of study. Two retakes are allowed at the recommendation of the committee to the Dean of the Graduate School.
10. The General Examination and Final Examination may not be taken in the same quarter. You may take the General Examination one quarter and take the Final Exam the next.

Format of the General Examination – All students except Clinical (as of Spring 2016)

Clinical students, see the Clinical Program Manual, for your format. These requirements live in the Clinical Manual so that we can cut down on duplicate information/reduce the chance of any differences that create confusion for Clinical students, who have 2 manuals to review.

There are three components of the Psychology Department General Exam. Two written requirements (a Depth Requirement, a Breadth Requirement) and an oral exam.

Depth Requirement

- Review Paper (typically at least 20 pages of review plus references, abstract, and title page)
- NRSA full application (not just 6-page research plan); Need to have saved draft before faculty/others edit it heavily so “shows” your own independent writing (others can have given high-level feedback)
- Another major grant application (not an NSF grad fellowship)
- Written exam covering depth reading list that is completed over 3 day period (can be combined with breadth exam to become one larger exam over 5-7 day period)

Breadth Requirement

- Written exam covering breadth reading list that is completed over a 3 day period
- Can be combined with depth exam to become one larger exam over 5-7 day period

Oral Exam

- 1-3 weeks after Breadth and Depth Requirements are complete.
- In-person meeting in which committee asks questions covered by the reading list, following up on written products produced by students for the Breadth and Depth requirements.

Students must pass each of the three components to move on to candidacy status. Passing each component requires a majority of the committee to approve (e.g., 3 of 4 members inclusive of the GSR). If a component is not passed, the student must complete that component again. All 3 components should be complete by the first day of Fall Quarter of a student's fourth year (fifth clinical), except for the 1-quarter covid milestones extension or by permission from the GTC (requested by faculty advisors and student). If components are not completed, the Graduate Program Director will be in touch by email and GTC will want to review the student's progress, with the goal of ensuring students can successfully proceed through the milestones towards graduation/PhD receipt.

Full Details:

1. In the student's third year they should form the Supervisory Committee and inform the Graduate Program Advisor.
2. No later than 2 quarters before the anticipated oral exam, the committee should meet with the student to determine the exam format and topics for the reading list. The Graduate School Representative (GSR) should be notified of such a meeting but their attendance/participation is not required during these planning meetings (attendance by GSR is up to the GSR). The GSR should, however, know what the consensus of the exam format will be before the oral general exam.
3. By the start of the second quarter before the exam, the reading list must be finalized by the committee and student. The list should have 35-55 items on it, aiming for the lower end if more books or monographs are included and the longer end if the list is primarily journal articles. Half of the readings should be in the student's depth area (e.g., spatial reasoning) and half should be in the student's breadth area (e.g., cognitive psychology).
4. Beginning at least 2 quarters before the oral exam, the student should be reading and beginning their paper or grant if those options are selected. Importantly, faculty should not provide any feedback on written products nor may they disclose or allude to the questions on the exam in advance of the exam. If paper/grant will be submitted to a journal or funding agency, faculty feedback on the written document must occur after the oral exam. Therefore, only the first draft of the document is written prior to the oral exam that addresses it. If there is an extenuating circumstance that requires a faculty member to give feedback earlier on a grant or paper, then the committee can opt to split the oral into two different oral meetings, one for the depth (that is 1-3 weeks after that is turned in with no feedback in between) and one for the breadth (that is 1-3 weeks after that is turned in with no feedback in between). In that rare instance where there are two oral meetings, the date of the second will be the officially recognized oral defense date (for the Graduate School paperwork). Importantly, **No Feedback** means that faculty cannot provide edits or suggestions for improvement. Faculty **may highlight problem areas that may be helpful for the student to reflect on before the oral (e.g., “We will probably ask more about Question 2” or “think more about the connection between your proposed studies and the research question”)** but faculty may not suggest solutions to those problem areas before the oral. The reason for the “no feedback” rule is that the exam is an opportunity to assess where students are in their learning, not how well they respond to feedback.

- a. If a paper or grant proposal is selected for the depth requirement, the written exam should cover only the breadth-relevant material from the reading list. Students should have 3 days to complete the written exam in this case.
 - b. If an exam is selected for both the breadth and depth requirements, students can be provided as one comprehensive written exam, however, the committee must cover questions for both sets of readings and the resulting exam is expected to be twice as comprehensive as an exam for a student who opted to complete a paper for the depth component. In line with the longer exam, the student should be given twice as long to complete the exam (i.e., 6 days). Alternatively, if the committee and student prefer, the two components can be given as two distinct exams, each covering only breadth or only depth and each for 3 days.
 - c. This timeline assures that the committee has 1-3 weeks to review both the breadth and depth requirements and prepare for the oral exam.
 - d. The GSR should receive the above items, as courtesy, however it is up to the individual GSR as to the extent of their participation. Some GSRs only participate by attending the oral general exam, while others may want to do more. The GSR is a voting member of the committee and should be kept updated on the general exam process as a whole. A group email with student and Supervisory Committee during this process will suffice.
5. The final requirement is the oral exam. This component is required by the Graduate School and must be scheduled with the Graduate Program Advisor at least three weeks in advance so that a General Examination warrant can be issued. At that meeting, the committee will ask questions that follow from the student's depth and breadth written products and/or exams. Following the questioning period, the warrant will be signed by all attending committee members and should be returned to the Graduate Program Advisor immediately. During remote education due to covid-19, email confirmations which include your name, the date and time of the exam, and the faculty person's vote will suffice if sent to Jeanny in lieu of signatures on a paper warrant.
 6. This full process should be complete by the end of the summer after a student's 3rd year (if non-clinical). Note that if a student completes the oral exam during the summer quarter, the student must be enrolled and tuition must be paid for summer quarter. If the oral exam is completed in the period between the end of the summer quarter and the start of the fall quarter, the student must be registered (and tuition paid) the following fall. If a student wants to complete the oral general exam after the first day of fall quarter of the student's 4th year (if non-clinical), they must formally petition their advisors and then the GTC (covid-impact allows one-quarter extension on all milestones).

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h. DISSERTATION AND FINAL EXAMINATION

The dissertation and defense of it, in the Final Examination, are the final requirements for the Doctoral Degree. You must have achieved Candidate status, i.e., passed your oral General Examination, at least one quarter prior to the Final Examination. The dissertation should demonstrate "original and independent investigation and achievement [and]... should reflect not only mastery of research techniques, but also ability to select an important problem for investigation."

1. You must complete a minimum of 27 credits of dissertation research (800) distributed over a minimum of three quarters. No more than 10 credits of 800 are allowed per quarter. At least one of these quarters should be after you have passed your General Examination. Your Final Exam cannot take place in the same quarter as your General Exam.
2. As you near completion of your dissertation, obtain the signatures/emails of three members of your Supervisory Committee whom you would like to be on your [Reading Committee](#). Request the necessary form for establishing a reading committee from the Graduate Program Advisor (G-127) and return the completed form with approvals to her. An official request will be submitted to the Graduate School for approval. The Graduate School will then confirm the Reading Committee by sending an email. Please form your Reading Committee at least one quarter prior to your final examination (defense).
3. After a complete draft of your dissertation has been prepared and reviewed by your Supervisory Committee Chair, you should submit the complete draft to your Reading Committee Members. This is to occur no later than six weeks prior to the expected final examination (defense) date. It is reasonable to provide all other members with a copy at this time as well. Reading Committee members are expected to thoroughly read the dissertation and provide the student with clear feedback on the quality of the work within two weeks of receipt of the paper. We recommend you/your advisor remind your reading committee of this expectation, as some faculty more newly hired our outside Psychology may not know our Departmental expectations.
4. If all members of the Reading Committee agree that the dissertation is of sufficiently high quality to advance to the defense, the student will proceed to schedule the defense.
5. To schedule your Final Examination, arrange a day and time agreeable with your entire supervisory committee (not just the Reading committee, but everyone). A minimum of 4 members of your committee—one Graduate School Representative (GSR), one chair, and 2 members must be present at the examination. Forward these confirmation emails to Jeanny.
6. Reserve one of the larger conference rooms via PsyCal. If none of these rooms are available, see Kim Arbios (G137, karbios@uw.edu) for assistance in locating and securing a room that can handle approximately 30 attendees for your defense. In the time of remote education due to covid-19, defenses will be occurring over zoom. Information on day, time, student name, dissertation title, and a current photo, etc. will be provided to Jeanny Mai who will assure that advertising posters are created and posted and the information is provided to all faculty and students by email. The presentation will also appear on the department calendar.
7. Submit your request online: <https://grad.uw.edu/for-students-and-post-docs/mygrad-program/>. Jeanny must have every committee member's acknowledgement that your exam is occurring before she will approve your final exam request. If in Summer, Fall or Winter Quarter, please submit your request at least three weeks before your intended date. If Spring Quarter, the timeframe differs slightly, due to Commencement Program advance printing deadline. Contact Jeanny to be sure about the timeline. Email confirmations have to state date/time/location, or they cannot be accepted. Everyone on your supervisory (not just reading) committee must agree that you can schedule your exam, even if a member is not attending.
8. All dissertation presentations (the start of the defense) will be open to the public. All department faculty and graduate students will be encouraged to attend.

9. Dissertation presentations will be 30-45 minutes in length followed by a 5-10 minute period when questions from the public are invited. Presentations should be pitched to communicate with the general department (more like job talks) and not simply specialists in the field or committee members who have guided the research. Committee Members should limit questions at this time to points of clarification. In the odd case in which a member of public raises an inappropriate issue in this question period, it will be the responsibility of the committee chair to deflect such questions.

10. Faculty and students other than the supervisory committee and the candidate will leave after the public presentation. Questions of the candidate from the Supervisory Committee will take place during the hour following the presentation.

11. Pre-remote/covid altered education: Candidates should be encouraged to refrain from bringing refreshments to their defense. The supervisory committee chair should provide a reception for successful candidates after the defense is completed. All department faculty and graduate students as well as friends and relatives of the candidate should be invited to these receptions. Faculty and graduate students should make it part of our department culture to attend as many of these defenses and reception as possible.

12. The exam warrant is available via pdf which Jeanny will then email to you and the chair of your committee. On exam day, print and take it to your exam. The warrant is signed by all committee members present (minimum of four required) at the exam upon satisfactory completion and returned to the Psychology Graduate Program Office. During remote education due to covid-19, email confirmations which include your name, the date and time of the exam, and the faculty person's vote will suffice if sent to Jeanny in lieu of signatures on a paper warrant.

13. Your reading committee members will log into MyGradProgram to electronically sign off on your dissertation: <https://grad.uw.edu/for-faculty-and-staff/mygrad-faculty-view/>. Please inform them of this process as it began in Spring 2020.

14. You will then upload the Survey of Earned Doctorates (<https://sed-ncses.org/login.aspx>) certificate of completion to ETD by 11:59 p.m. PST on the last day of the quarter (Friday of Finals Week). See below for Final Submission instructions.

15. Submit your dissertation online through the UW Electronic Thesis/Dissertation (ETD) Administrator Site (<http://www.etsadmin.com/washington>), by 11:59 p.m. PST on the last day of the quarter (the Friday of Finals Week) within the quarter that you defended or by the Friday of Finals Week in the quarter immediately following (See the Department's Policy on [Dissertation Submission](#)).

You must be registered at least part-time for the quarter in which you defend and the quarter in which you submit your dissertation (if they are happening in separate quarters). If the dissertation is submitted online after the quarter ends, you must register for the following quarter or utilize the Registration Fee Waiver option, which allows you up to 14 days after the last day of the quarter, to submit your dissertation (<http://grad.uw.edu/policies-procedures/general-graduate-student-policies/graduate-registration-waiver-fee/>) for a Ph.D. conferred the following quarter. Please talk with Jeanny before choosing this option. The Graduate School strictly enforces the deadline for dissertation submission and the enrollment requirement.

Requirements for Doctoral Degree which must be met before a Final Examination will be scheduled

<https://grad.uw.edu/policies-procedures/doctoral-degree-policies/doctoral-degree-requirements/>

1. Completion of a program of study and research as planned by the graduate program coordinator in the student's major department or college and the Supervisory Committee. At least 18 credits of coursework at the 500 level and above must be completed prior to scheduling the General Examination.
2. Presentation of 90 credits, 60 of which must be taken at the University of Washington. With the approval of the degree-granting unit, an appropriate master's degree from an accredited institution may substitute for 30 credits of enrollment.
3. Numerical grades must be received in at least 18 quarter credits of coursework taken at the UW prior to scheduling the General Examination. The Graduate School accepts numerical grades in department approved 400-level courses accepted as part of the major and in 500-level courses. This excludes 499 credits. A minimum cumulative GPA of 3.0 is required for a graduate degree at the University.
4. Creditable passage of the General Examination. Registration as a graduate student is required the quarter the exam is taken and candidacy is conferred.
5. Preparation of and acceptance by the Dean of the Graduate School of a dissertation that is a significant contribution to knowledge and clearly indicates training in research. Credit for the dissertation ordinarily should be at least one-third of the total credit. The Candidate must register for a minimum of 27 credits of dissertation over a period of at least three quarters. At least one quarter must come after the student passes the General Examination. With the exception of summer quarter, students are limited to a maximum of 10 credits per quarter of dissertation (800).
6. Creditable passage of a Final Examination, which is usually devoted to the defense of the dissertation and the field with which it is concerned. The General and Final Examinations cannot be scheduled during the same quarter. Registration as a graduate student is required the quarter the exam is taken and the degree is conferred.
7. Completion of all work for the doctoral degree within ten years. This includes quarters spent On-Leave or out of status as well as applicable work from the master's degree from the UW or a master's degree from another institution, if applied toward one year of resident study.
8. Registration maintained as a full- or part-time graduate student at the University for the quarter in which the degree is conferred (see detailed information under [Final Quarter Registration](#)). (Exception for Clinical Students only – see [Final Exam and Your Internship](#))
9. A student must satisfy the requirements that are in place at the time the degree is to be awarded.

Submission of Dissertation to the Graduate School after Defense

In most cases, the student will submit their dissertation and Survey of Earned Doctorates (<https://sed-ncses.org/login.aspx>) certificate of completion to receive their Ph.D. in the same quarter. This is ideal for less financial impact (not needing to register another quarter; see below for a \$250 option if you only need 2 or fewer weeks after the quarter ends to submit). If that is not possible, the student must submit their dissertation and Survey of Earned Doctorates (<https://sed-ncses.org/login.aspx>) certificate of completion to the Graduate School no later than the last day of the quarter following the quarter in which they defend. In all cases, please remind your reading committee members to provide their online approval for your dissertation via MyGradProgram (<https://grad.uw.edu/for-faculty-and-staff/mygrad-faculty-view/>).

Examples:

- Student's final examination is during Winter Quarter, the dissertation would be submitted to the Graduate School by the last day of Winter Quarter (Friday of Finals week) but no later than last day of Spring Quarter (Friday of Finals week) of the same academic year. The Survey of Earned Doctorates (<https://sed-ncses.org/login.aspx>) certificate of completion is due by 11:59 p.m. PST on the last day of the quarter (Friday of Finals Week) for either Winter or Spring, depending on the student's timeline. The student will need to be registered in both Winter (for the defense) and Spring (for the dissertation submission) quarters.
- Student's final examination is during Spring Quarter, the dissertation would be submitted to the Graduate School by the last day of Spring Quarter (Friday of Finals week) but no later than last day of Autumn Quarter (Friday of Finals week) of the same academic year. The Survey of Earned Doctorates (<https://sed-ncses.org/login.aspx>) certificate of completion is due by 11:59 p.m. PST on the last day of the quarter (Friday of Finals Week) for either Spring or Autumn, depending on the student's timeline. Whether the submission will be in Summer or Autumn quarter will be determined in consultation with the Supervisory Committee. The student will be registered in Spring (for the defense) and either Summer or Autumn (for the dissertation submission).

Please Note: a student must be registered for the quarter in which they defend AND for the quarter in which they submit their dissertation and SED certificate to the Graduate School. The only exception is when the student opts to pay a Registration Fee Waiver for \$250 (<https://grad.uw.edu/policies-procedures/general-graduate-student-policies/graduate-registration-waiver-fee/>) and submits their dissertation and approval form to the Graduate School within 14 days from the end of the quarter in which they successfully defended the dissertation. Otherwise, if registering for an additional full quarter, the student would need to know how to fund themselves if department funding (TA) or funding from their advisor (RA) is not available or register for a minimum of 2 credits and pay for the tuition out of pocket.

The date of degree award will be the last day of the quarter in which the dissertation and SED certificate is submitted to the Graduate School, along with your reading committee's online approval of the dissertation, not the quarter of the defense. Please see the [Graduate School's dates and deadlines](#) to know when things are due for the quarter in which you graduate.

Clinical Students ONLY

The APA requires a DOCTORAL LEVEL INTERNSHIP program for a clinical degree. If your Ph.D. is conferred *prior* to completion of internship, that would violate APA regulations. When it comes time for licensing, you may find yourself ineligible. The next few sections are meant for you!

FINAL EXAM (Dissertation Defense) BEFORE OR DURING the beginning of INTERNSHIP OPTION

If you take your final exam (defend your dissertation) before you go on internship, you have only one choice for turning in the final draft to the Graduate School:

The Graduate Program Advisor submits a Petition to the Dean to graduate without being registered on your behalf. The petition will include your timetable for completion of the internship and submission of the dissertation. You will apply for on-leave status (Autumn, Winter, Spring only. Summer quarter is free/automatic) to complete your internship. Once your internship has been successfully completed, you should get a statement (e-mail or letter) from your internship supervisor, stating that this is the case and have copies sent directly to both the Director of Clinical Training and the Graduate Program Advisor in the Psychology Department. You then coordinate with the Graduate Program Advisor on the final submission of your paperwork to the Graduate School within the appropriate quarter, and get your degree. Registration when you submit your dissertation is NOT necessary once your petition has been approved.

Clinical Students Only: FINAL EXAM (Dissertation Defense) AFTER INTERNSHIP OPTION

If you do not take your final exam (defend your dissertation) before you go on internship, you must be registered for a minimum of two credits in the quarter in which you defend and when the dissertation is submitted, if these two events happen in separate quarters. Register for your final quarter(s) at the minimum of 2 credits in order to return to student status. The per-credit cost will be based on the prevailing resident or non-resident tuition figure and will be your responsibility to cover (unless your advisor has funds and the two of you arranged this in advance).

The cost will be around \$1758.00 (WA residents) or \$3009.00 (non-WA residents) for the minimum two credits as of Autumn 2021 quarter. The Psychology Department is unable to provide tuition assistance. For students who may find themselves self-supporting, applying for Washington state residency may be a way to get the tuition reduced to the in-state rate. A detailed application with supporting documentation is due to the Residence Classification Office in the first 30 days of the quarter to be considered: <https://registrar.washington.edu/students/residency/>

IMPORTANT: The soonest you can receive your degree is when you complete your 12-mo internship commitment, final defense, and dissertation submission process and where this falls in the Academic Calendar. The degree is conferred at the END of the quarter. This becomes crucial when you have a job

that begins in September and requires the Ph.D., but your degree is not effective until December! As soon as you have been placed, find out internship END date so you can start planning ahead.

Clinical Students: Spring Hooding and Commencement Ceremonies, Post-docs, and Jobs

Students who are on internship often wish to participate in the Psychology Department spring Hooding Ceremony and the June Commencement Exercise at the UW Husky Stadium. Although, according to both APA and University regulations, you cannot formally receive your degree before the internship is completed and the dissertation is turned in to the Graduate School, you can participate in these spring activities if you obtain a letter or e-mail from your internship director stating that you will successfully complete your internship on (date). It is necessary to turn in the paperwork by the end of spring quarter in order to participate in hooding and commencement activities. At commencement, you will receive an empty diploma cover, and the diploma itself will be conferred at the end of the quarter in which you complete all requirements. Thus, if your internship ends after the last day of Summer quarter, the degree will be formally conferred at the end of Fall quarter, but you can still attend Spring hooding. Please note that because the internship is an integral part of the degree, clinical students cannot participate in hooding or Commencement prior to beginning their internship even if they have already defended their dissertation.

A related issue occurs when a job or postdoctoral appointment requires that the degree be completed. In such instances, the letter from the internship director, plus one from the UW Director of Clinical Training stating that you will finish all degree requirements by the closing date of the internship, has been sufficient to start jobs and postdocs that begin before the next formal graduation date. This is another good reason to make every effort to defend your dissertation before the internship year ends (and, even better, before it begins).

In either of these instances, please provide three copies of the internship director's letter or e-mail certification for (1) the Director of Clinical Training, (2) the Graduate Program Advisor, and (3) your advisor.

A statement concerning where and when you completed your internship will be added to your final post-graduation UW transcript. This will be helpful when you apply for licensure. Please let the Director of Clinical Training know the specific date your internship will end. These requirements and others, can be found at the Graduate School's Student Services website:

<http://grad.uw.edu/for-students-and-post-docs/>

Please remember that in most cases Departmental requirements take precedence over the minimal requirements listed by the Graduate School.

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i. TEACHING AND RESEARCH EXPERIENCE

Your graduate experience should involve training in research and in teaching. Clinical students also receive specific training in clinical methods and ethics. It is important to include all of these elements in your training program.

Research Training:

All students are expected to acquire research skills. Your advisor(s) will play a major role in guiding your research training. Talk with your advisor as soon as possible to develop a plan for your first year of research. Students (other than those in the clinical areas) must complete a research project and present at the departmental Research Festival at the end of their first year of study. Clinical students present their research at the Research Festival at the end of their second year in the program. All research conducted by graduate students must have a faculty sponsor, typically your advisor. Your research training should be an ongoing activity throughout your graduate career.

Teaching Training:

A teaching portfolio that reflects a variety of teaching experiences will be invaluable to those students aiming for positions at institutions that emphasize undergraduate teaching and/or research/teaching-based universities. Teaching skills are also beneficial for anyone who plans to present talks at research meetings and/or train graduate students in research. You should plan your teaching training in the same way you plan your research preparation.

Teaching experience is ideally gained by undertaking a progressive series of teaching experiences. The following graduated plan is the ideal:

1. TAing a course without sections, such as Psych 101.
2. TAing a course with section meetings for which the TA is responsible for facilitating discussions, planning and presenting some course material and/or conducting reviews of lecture material.
3. TAing a course in which the TA gives an extensive lecture to the entire class in addition to the usual responsibilities for section meetings.
4. TAing a course with multiple weekly section meetings developed and conducted by the TA, such as Psych 209.
5. TAing a lab course within your area of study. While many of these labs have pre-determined syllabi, the TA has a great deal of freedom in determining how the material is presented and how student progress is assessed.
6. Serving as an independent course instructor. This role can be undertaken as instructor of a course regularly taught within the department or it may involve the development of an entirely new course. Such positions require that a student have successfully passed their General Exam, have previous training in teaching most often gained by classroom experience, a course in pedagogy (Such a course -- Psych 537: Teaching of Psychology -- is offered every other year by Michael Passer, typically in Spring Quarter. The Graduate School also offers GRDSCH 610: Teaching Mentorship), and a submitted application. Kim Arbios will send out the call for independent teaching applications in the fall for the summer quarter (and sometimes spring). Teaching applications are submitted to Kim and Jeanny, who provides them to GTC.

Following this plan is not always possible due to scheduling conflicts and funding uncertainties. But it is to your advantage to seek different types of teaching experiences especially those requiring greater involvement and independence.

Teaching Portfolio: You should keep careful records of all your teaching experiences noting the tasks you performed for each course. Syllabi for the courses and any course materials you develop (review sheets, exams, etc.) should be included in your portfolio. Student and instructor evaluations of your performance should be sought for each course and included in your portfolio.

While this may seem like busy work as you begin the process, the portfolio will serve you well as you apply for jobs and move up the academic ladder.

Syllabi and reading lists of courses you take but do not TA should be kept in a separate file. These will be useful if you are ever asked to develop a similar course. Clinical students will need such information if they apply for licensure.

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D. AREAS OF STUDY AND AREA COURSE REQUIREMENTS

a. DEPARTMENTAL REQUIREMENTS

The Department of Psychology has course requirements for all graduate students. They are:

- 1. Orientation:** Psych 500A (1 credit) & **Psychology Proseminar:** Psych 500B (1 credit)
All first year students are required to take Psych 500A, Psychology Orientation. This course is held at the end of September, during the week prior to the official start of the academic year. All first year students are also required to register for Psych 500B, Proseminar in Psychology their first academic quarter (autumn).
- 2. Department Colloquium:** First-year students typically are required to register for and attend the Departmental Colloquium (Psych 550A) their first three quarters. First-year clinical students (adult and child) are not required to register for Colloquium due their heavy course load. Attendance at the colloquium is strongly recommended thereafter. In order to receive credit, students will need to complete a brief survey after the talk; forms will be provided at class (pre-remote education). During remote/hybrid education, send your participation form to Molly Dalessandro after the lectures, via email: dalesm@uw.edu.
- 3. Statistics and General Methodology:** During the first year, students must successfully complete (accomplished by achieving a grade of at least 2.7) or place out of (and replace with higher level courses) two basic statistics courses and two laboratories:

Psych 522	Laboratory in Statistical Computation I
Psych 523	Laboratory in Statistical Computation II
Psych 524	Introduction to Statistics and Data Analysis
Psych 525	Linear Models and Data Analysis

In addition, ALL students are required to take at least one additional course in quantitative methods (statistics, mathematics, or computational science) OR in a methodology directly relevant to their area of focus.

- 4. Dissertation Credits:** Psych 800 – 27 Minimum.

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b. PROGRAM REQUIREMENTS FOR NON-CLINICAL STUDENTS (as of Autumn 2015)

Clinical students: refer to the Clinical Program Manual (information there to cut down on chance of discrepancies/duplication).

- 1. Minimal Training Plan Requirements** (building on your First Year Plan):
 - One quantitative methods/statistics course beyond those indicated in #3 above OR one methodology course directly relevant to the student's research focus.
 - Three 500-level Core Concepts Courses.
 - Three advances or focused training courses that provide specialized training in a research focus.
 - Three quarters of seminars or journal clubs. It is strongly recommended that plans require quarterly attendance at such meetings throughout the student's training.

• **There are excellent "Advances" courses (III above) outside of the department.** With so many outstanding grad programs at UW, there are many intersections with Psychology (topical and methodological). For example, social students often take courses in the Evans School, Foster Business School, Political Science, and Gender Women Sexuality Studies. For BNS students, there is a wonderful grad concentration in Neuroscience with courses all over the university. If you want to take a course outside Psychology, please share the syllabus with one's area and ask if the area will approve the course as an Advances course (Category III above). This happens with some regularity for many of our students.

- All course work in these areas should be taken for a numerical grade, unless the course itself is offered only on a credit/no credit (CR/NC) basis. **As stated by the Graduate School, at least half of your program must be in courses 500 or above.**

2. Role of the Supervisory Committee in your Training. Although your original First Year Plan is approved by your Primary and Secondary Advisors, the plans will be annually updated, expanded upon, and reviewed as part of the Annual Review Process. Once your Supervisory Committee is established, they should also review your Plan. Your Supervisory Committee may recommend or require additional courses prior to completion of your General Examination.

Area Representatives - Graduate Training Committee 2021-2022

	<u>Area Rep (GTC)</u>	<u>Area Coordinator (Head)</u>
Animal Behavior	--	Eliot Brenowitz
Adult Clinical	Mary Larimer	Lori Zoellner
Behavioral Neuroscience	David Gire	Ellen Covey
Child Clinical	Wendy Stone	Kevin King
Cognition and Perception	Ariel Rokem	Andrea Stocco
Developmental	Betty Repacholi	Betty Repacholi
Social Psychology & Personality	Sapna Cheryan (Aut21) Clara Wilkins (Win/Spr22)	Cynthia Levine
Quantitative	--	Brian Flaherty

Graduate Student Representatives: Kelly Chang & Suzanne Lewis

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c. OTHER SPECIALTY PROGRAMS

In some cases, concentrations of work have been developed outside of the Department's Area structure. Three current specialty programs are listed below. The Quantitative Minor and the Diversity Science Specialization are internal Psychology programs that you can write about and add to your C.V., but will not be on your transcript. The two Data Science options will be listed on your transcript. Consult the advisor if you are interested in these programs.

i. Quantitative Minor (coordinated by Brian Flaherty, bx44@uw.edu)

The quantitative minor denotes that a graduate student has fulfilled statistical, mathematical, computational, and/or other research methods training beyond basic department and area requirements. The following steps are required to obtain the minor.

1. Complete PSYCH 524 and 525 (or equivalent) with at least a 3.5 GPA
2. Formulate a plan of study with advisor(s)
3. Obtain final approval of plan
4. Complete plan and final documentation

Plan of study

Before taking courses for the minor, formulate a plan of study. Your plan should be tailored to your research interests, as well as meet the requirements for the minor (see below). It should explain how your proposed coursework and any independent work advances your research interests.

Discuss this plan with your advisor and/or your area's quantitative point person. (The list of area quantitative point people is at the bottom.) Once your plan is finalized, forward it to Brian Flaherty for approval by the department quantitative committee. Upon final approval, the plan should be filed with the Department's Graduate Program Advisor.

NOTE: Generally, the plan of study should be completed and approved prior to taking any courses toward the minor.

Course requirements

Coursework for the quantitative minor is in addition to Psych 524 & 525 (and their associated labs, 522 & 523) or equivalent courses required of all students. In order to be admitted to the Quantitative minor, 524 and 525 must each be passed with a grade of 3.5 or higher.

Four additional quantitative courses (for a minimum of 12 credits) are required for the minor. To count toward the minor, a course must be rigorous and include assessment of student learning. The student must attain a basic level of competence in the technique(s) presented. Merely knowing how to run software for the method is not enough. For this reason, CR/NC courses, labs, software classes, and workshops do not count toward the minor.

Many graduate students will probably be well served by the courses already approved for the minor in Psychology, CSSS or elsewhere on campus. Other students may wish or need to go farther afield. If a class is not currently on the list of approved classes, a student may petition inclusion of a specific course. Do this by providing a syllabus, any additional information necessary to assess if the course meets the rigor and student assessment criteria, and a brief rationale for the inclusion of the course. Petitions for course substitution should be submitted to Brian Flaherty.

All four additional quantitative classes must be passed with a minimum grade of 3.3.

Optional paper

In place of one of the four additional courses, a student can choose to write a quantitative research paper or substantive research paper employing sophisticated quantitative techniques. Pedagogically, the goal of the paper is for the student to demonstrate competence in one or more quantitative methods they have learned. This paper will be read and evaluated by two members of the department quantitative committee. Once approved, the paper should be submitted for a conference presentation and/or publication. When a student opts to write such a paper, the minimum number of additional course credits (over and above Psych 522, 523, 524, and 525) required for the minor is reduced to nine.

Final documentation

Once completed, record your work for the minor on the "Documentation of Completion of the Quantitative Minor" form available from the Graduate Program Advisor and on the webpage describing the Quantitative minor (link below).

This information and the minor application can be found here:

<https://psych.uw.edu/graduate/areas/quantitative-minor>

The current list of courses automatically applicable to the minor is here:

<https://psych.uw.edu/graduate/areas/quantitative-minor/courses>

"Documentation of Completion of the Quantitative Minor" form:

https://web.psych.washington.edu/storage/areas/quant_minor/form.pdf

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ii. Data Science Options (coordinated by Ariel Rokem, arokem@uw.edu)

The Data Science options provide students an introduction to the world of data science, giving them the skills to understand a variety of techniques and tools. The goal of this option is to educate all students in the foundations of data science, so they may apply those methods and techniques in current research. There are two options, the Data Science Option (DSO) and the Advanced Data Science Option (ADSO). If you have questions about the DSO/ADSO or getting into classes, please speak with Ariel Rokem, arokem@uw.edu.

Students

Eligible students for the DSO and ADSO include all full time Ph.D. students in the Psychology program in good standing who have completed the first year statistics requirements and who have permission of their advisors. Please complete the DSO/ADSO form, have your advisor and co-advisor sign it, and return it to Jeanny by the time you complete your first DSO/ADSO course. If your advisor will not approve your request to do the DSO/ADSO, a student can write a letter of appeal to the GTC.

In cases where a graduate student does not graduate but instead leaves only after completing the master's part of the graduate program, the student will retain the "Data Science option" or "Advanced Data Science option" recognition on their transcript if the student finishes all the requirements of the option before leaving the graduate program.

The Data Science Option (DSO)

The Psych DSO is designed for students with little or no background in data science, computer science or coding. The total credit requirement is 6-8 credits in courses (2 courses @ 3-4 credits each) and 2 seminar credits (plus the usual Psych 522-525 sequence). Note that one of the data science courses may count as your third required quantitative course for the Psychology Ph.D. if approved by the Psychology quant area, resulting in only one "extra" course (and 2 quarters of seminar) beyond the usual Psychology quantitative requirements.

The "third" course can also count toward a Quant minor but all other classes must be unique if a student opts for the DSO and Quant minor.

The requirements for the Psych DSO are as follows (the most up to date description of current classes for the DSO is here

<http://escience.washington.edu/education/phd/data-science-graduate-option/> :

1. Courses from two out of three of the following areas:
 1. **Software development for data science**
 - HIGHLY RECOMMENDED:
 - Software Development for Data Scientists (CSE 583)
 - Software Engineering for Molecular Data Scientists (ChemE 546)
 - 2. **Statistics and machine learning**
 - HIGHLY RECOMMENDED:
 - Introduction to Machine Learning (CSE 416/STAT416)
 - ALTERNATIVE:
 - Nonparametric regression and classification (STAT 527)
 - ADVANCED OPTION:
 - Machine Learning: (CSE 546 or STAT 535) also serves for the "Advanced Data Science Option"
 - Introduction to Mathematical Statistics (STAT 509) and Statistical Inference (STAT 512-513) also serves for the "Advanced Data Science Option"

3. **Data management and data visualization**
 - HIGHLY RECOMMENDED:
 - Introduction to Database Systems (CSE 414)
 - Information for Visualization (HCDE 411/511)
 - ADVANCED OPTION:
 - Principles of DBMS (CSE 544) also serves for the “Advanced Data Science Option”
 - Data Visualization (CSE 512) also serves for the “Advanced Data Science Option”
2. 2 quarters of the eScience Community Seminar (<http://escience.washington.edu/get-involved/escience-community-seminar/>)
3. Fulfillment of the Psychology Department Statistics and General Methodology requirements. These are currently the following (students must achieve a 2.7 or above on each). Psych 522, Psych 523, Psych 524, Psych 525 (If a student places out of one or more of these, they must take a higher-level course in its place and it cannot count as another of the DSO courses). In addition all students must take one more advanced Stats or Methods course. As described above this advanced course may also count towards the Data Science Option (i.e., a maximum of 1 course can count under I and III, provided this course is approved by both the Quant Faculty Committee and the Data Science committee as being eligible).

Advanced Data Science Option (ADSO)

The proposed “Advanced Data Science” option aims to educate the next generation of thought leaders who will both build and apply new methods for data science. This option will help to educate and recognize Ph.D. students whose thesis work focuses specifically on building and using advanced data science tools. The goal of this option is to provide advanced education to the students who will push the state-of-the-art in data science methods in the domain of Psychology.

The ADSO is designed for students with a significant CS background. It is strongly recommended that you look carefully at class syllabi before requesting the ASDO option.

The total credit requirement is 10-12 credits in courses (3 courses @ 3-4 credits each) and 4 seminar credits (plus the usual Psych 522-525 sequence). Note that one of the data science courses may count as your third required quantitative course for the Psychology Ph.D. if approved by the Psychology quant area, resulting in only two “extra” courses (and 4 quarters of seminar) beyond the usual Psychology quantitative requirements. The course that counts as the third quant course for the Psych Ph.D. can also count toward a Quant minor however all other courses need to be unique for the ADSO and Quant Minor.

The requirements for the Psych ADSO are as follows:

1. Three out of the following four courses:
 - Principles of DBMS: CSE 544.
 - Machine Learning or Statistical Learning, CSE 546 or STAT 535.
 - Data Visualization: CSE 512.
 - Introduction to Mathematical Statistics or Statistical Inference: STAT 509 or STAT 512-513.
2. 4 quarters of the eScience Community Seminar (<http://escience.washington.edu/get-involved/escience-community-seminar/>)
3. Fulfillment of the Psychology Department Statistics and General Methodology requirements. These are currently the following (students must achieve a 2.7 or above on each). Psych 522, Psych 523, Psych 524, Psych 525 (If a student places out of one or more of these, they must take a higher level course in its place and it cannot count as another of the DSO courses). In addition all students must take one more advanced Stats or Methods course and this advanced course may meet the Data Science Option requirement listed above. That is, in total, a maximum of 1 course can count under I and III, but this course must be approved by the Quant Faculty Committee.

DSO/ADSO Website

<https://psych.uw.edu/graduate/areas/data-science-options>

Declaration of DSO/ADSO Form

https://psych.uw.edu/storage/graduate/as_of_Autumn_2020-Data_Science_Option_Declaration_Form.pdf

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iii. **Diversity Science Specialization (psychdsc@uw.edu)**

A comprehensive understanding of human behavior requires examination of the meaningful differences between and among people across the diversity of human experience. These differences are often rooted in current and historical experiences of oppression and prejudice that have disproportionately devalued people of different identities including, but not exclusive to, races, cultures, ethnicities, sexual orientations, genders, gender-identifications, abilities, and socioeconomic statuses. The goal of the Diversity Science Specialization is to inform our understanding of human behavior and develop competency in the following areas:

1. The unique and intersecting psychologies and perspectives of underrepresented groups.
2. Psychological processes that contribute to the development of identity and bias.
3. Exploring, identifying, and questioning biases within our own research and the field at large.

4. The development of psychological services and empirical investigations that are applicable to and implementable in marginalized communities.

Students who complete the requirements for this specialization are expected to understand the above four competencies and apply them to their field of study.

Requirements

1. Successful completion of at least three courses which focus on the relationship between marginalized populations and some aspect(s) of psychology.
 - a. At least two of these courses must be offered through the psychology department. Courses must be at the 400 or 500 level or above. A representative list of department courses which meet the Diversity Science Specialization requirements are posted on this website, and faculty will consider whether any additional courses meet the requirements on a case-by-case basis.
 - b. One of the required courses may be taken outside the Psychology Department. This course can be selected from a pre-approved list (see 'Courses' link below) or the student may seek the approval of the Diversity Science Specialization committee to use an unlisted course to fulfill this requirement.
 - c. All students working towards the Diversity Science Specialization must enroll in at least one quarter of the Diversity Science Seminar (Psych 557), usually offered during winter term.
2. After the completion of required coursework, the student will prepare a capstone paper or presentation demonstrating their expertise and understanding of at least one of the four core competencies of the Diversity Science Specialization. This paper may take one of three forms:
 - a. A critical review of research relevant to one or more of the four core competencies in their area of scholarly interest OR
 - b. A research proposal or empirical paper reporting an original study on a topic relevant to one of the four core competencies of the specialization OR
 - c. A prospectus for a course focusing on a topic related to one or more of the core competencies that the student might teach during their career.

The paper will be reviewed and approved by 2 members of the Diversity Science Specialization faculty and 2 student members of the Diversity Steering Committee.

This information and the specialization application can be found here:

<https://psych.uw.edu/storage/diversity/DiversitySpecialization.pdf>

Extra Courses required for the specialization certificate

<https://psych.uw.edu/storage/diversity/DiversityScienceCertificate.pdf>

Application

Once you have completed the requirements and wish to apply for the Diversity Science Specialization, please take the following steps:

1. Complete the form "Documentation of Completion of the Diversity Science Specialization" <https://psych.uw.edu/storage/diversity/DiversitySpecialization.pdf>
2. Finalize your capstone paper if it is not already complete.
3. Write a brief cover letter in email form to the DSC co-chairs (currently Kim Bourne and Noah Triplett) that explains your rationale for why your capstone paper fulfills the goals of the diversity science specialization (above). Attach the "Documentation...." form (Step 1) and your capstone paper (Step 2).
4. The DSC co-chairs will assign and forward your application to 2 DSC faculty members and 2 DSC student members. (If there is any reason that you would not want your application reviewed by a specific faculty or student member, please let the co-chairs know in a separate email.) The appointed review committee will email among themselves to approve or make recommendations as to how to improve your capstone paper.
5. You will receive the review committee's decision in an email. If the committee approved your capstone paper and coursework, Jeanny Mai will also be CC'ed on the email. Because Jeanny will have your entire application as well as the email endorsement of the DSC review committee, she will be able to grant you the Diversity Science Specialization at the end of the quarter in which you receive your decision. It is your responsibility to follow up with Jeanny if you do not hear from her after you receive your decision.

If you are interested in completing the Diversity Science Specialization, or have any questions, contact the DSC Chairs via the email above.

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E. POLICIES AND PROCEDURES

a. WHOM TO SEE FOR WHAT YOU NEED

During your graduate career you will often have the need to draw upon the services and facilities offered by the Psychology Department. The faculty and other graduate students usually help you discover the ins and outs of locating these potential services. The following list of the staff and their responsibilities is included to give you an idea of whom to talk to as your needs as a graduate student change and develop.

Cheryl R. Kaiser, Chair (G-121, 685-9660)

e-mail: ckaiser@uw.edu

- ◆ For problems not solvable, or solved by anyone else.
- ◆ Schedule an appointment through TBA (G-121, 5-8035, chairpsy@uw.edu)

TBA, Assistant to the Chair (G-121, 685-8035)

e-mail: chairpsy@uw.edu

(if TBA is on vacation, see Michele Jacobs)

- ◆ Schedules appointments for the Chair (Cheryl Kaiser)
- ◆ Consults on University and Departmental policies regarding faculty
- ◆ Coordinates faculty searches
- ◆ Handles all aspects of new faculty/post doc/clinical/visiting faculty appointments, from advertising, visa requests (if necessary), compilation of required documents, to processing the payroll actions
- ◆ Coordinates faculty reappointment, promotion and tenure reviews
- ◆ Coordinates faculty merit reviews
- ◆ Coordinates faculty professional, sick leave and family leave
- ◆ Bearer of a wealth of information on all aspects of the department

Shannon Dorsey, Associate Chair & Director of Graduate Training, Graduate Program Coordinator (GPC)

e-mail: dorsey2@uw.edu

Jeanny Mai, Graduate Program Advisor, GPA (G-127, 543-9329)

e-mail: jeanny@uw.edu

(if Jeanny is on vacation, see Michele Jacobs or Shannon Dorsey)

Michele Jacobs, Administrator (G-119, 685-2027)

e-mail: mjacobs@uw.edu

(If Michele is on vacation, see Jeneil Lagasse for admin assistance and William Kaplan for facilities assistance)

- ◆ Liaison with Human Resources Office
- ◆ Coordinates new permanent staff hires/reclassifications/layoff
- ◆ Handles staff personnel issues/policy questions
- ◆ Supervises payroll functions, academic support staff, and computer support staff
- ◆ Assists faculty with cost share questions regarding faculty effort
- ◆ Approves TRANSPASU forms
- ◆ Faculty Effort coordinator—Cost share and effort report access
- ◆ Manages renovation/remodel projects for Guthrie Hall and other Psychology space
- ◆ Schedules major maintenance or repairs needed in Guthrie Hall and other Psychology space
- ◆ Security consultation in Guthrie Hall and other Psychology space
- ◆ Oversees space allocations (academic, research, and operations) in Psychology assigned space
- ◆ Handles requests for phone install and repair
- ◆ Questions regarding Records Retention schedules (document retention/archiving)

Jeneil Lagasse, Associate Administrator (G-129, 543-8879)

e-mail: jeneil@uw.edu

(If Jeneil is on vacation, see Karen Liebert for grant assistance and Michele Jacobs for admin assistance)

- ◆ Advises faculty/staff on current UW and State administrative and fiscal policies and procedures
- ◆ Fiscal oversight of department, state and RCR budgets. Provides projections for departmental budget and expenditures on state and RCR budgets.
- ◆ Prepares and maintains faculty release/recapture plan
- ◆ Handles policy questions for externally and UW funded research grants and contracts, fiscal reporting and expenditures
- ◆ Approves grant proposals/RRF applications
- ◆ Issues personal services contracts and large purchase orders (equipment)
- ◆ Loads monthly expenditure data from UW financial system into department's database. Creates PDF files of budget reports used for printing and distribution to PIs. Distributes quarterly budget reports for grants/gifts/departmental funding.
- ◆ Authorizes access to UW Administrative Systems and systems requiring Astra authorization (Financial Desktop, eProcurement, Equipment Insurance)
- ◆ Processes travel requests for faculty from department funding sources
- ◆ Assists with personal services contracts and large purchase orders (equipment)
- ◆ Supervises department grant management and fiscal operations staff
- ◆ Reviews and authorizes CTA expenditures
- ◆ Reviews and authorizes Procard new and renewal applications; and temporary limit increases
- ◆ Provides quarterly Grad Operating Fee instructions to Grad Program Advisor for NRSA students
- ◆ Authorizes SAGE and eRA Commons access for faculty and grant proposal preparers
- ◆ Assistant to the Administrator: handles immediate administrative problems in her absence

William Kaplan, Office Manager, (G-119B, main office, 543-2640)

e-mail: wkaplan@uw.edu

(if William is on vacation, see Michele Jacobs)

- ◆ Provides keys and access codes to rooms/secure areas in Guthrie Hall and all other Psychology space
- ◆ Submits requests for maintenance or repairs needed in Guthrie Hall and other Psychology space
- ◆ Security issues/consultation in Guthrie Hall and other Psychology space
- ◆ Issues Building Use Permits for after-hours use of buildings (for grads, hourly and volunteers)
- ◆ Copy System Administrator: issues copy accounts and updates copy user numbers for access to departmental copy machines
- ◆ Equipment check out (laptops, cameras, projectors, etc)—see PsyCal to reserve equipment
- ◆ Mailboxes and questions concerning mail delivery to Guthrie Hall
- ◆ Exam and other class material processing for TAs and lecturers
- ◆ Office machine servicing (Xerox, Fax)
- ◆ Problems with the copy machines
- ◆ Coordinates shredding services for confidential documents per retention schedules

- ◆ Overnight express mail service questions
- ◆ Course entry codes for independent study (496,498,499,596,598,599,600,700,800)
- ◆ Issues Parking Validation Coupons for department guests
- ◆ Issues UWATS codes for departmental budgets
- ◆ Maintains bulletin boards in Guthrie lobby and in hallway outside Guthrie 121

Grant/Fiscal Support

Karen Liebert, Grants Administrator, Budget Fiscal Analyst Lead (G-134, 543-6121),
e-mail: karen@uw.edu

(if Karen is on vacation, see Thao Truong, next person listed)

- ◆ Maintains information for preparation of grant proposals re: fringe benefits, indirect costs, proposal application materials
- ◆ Assists grad students on NRSA/external fellowship funding requests
- ◆ Coordinates receipt of grants, advance budget requests, no-cost extensions, closeouts
- ◆ Works with OSP, GCA and external sponsors to facilitate post award grant management
- ◆ Administers outgoing subcontracts on Psychology grants
- ◆ General compliance questions or problems related to grants/external funding
- ◆ Answers questions about allowability of purchases on grant budgets
- ◆ Post-Award management: Monitors externally funded budgets for compliance, allowability, and discrepancies; assists PI with projecting expenditures to prevent deficit spending
- ◆ Oversees budget reconciliation and corrections to fiscal transactions on externally funded grants
- ◆ Assists faculty with annual grant progress reports—NIH/eSNAP
- ◆ Checks budgets/formatting/submission requirements on all outgoing non-competing and foundation proposals, maintains files on proposals submitted
- ◆ Answers questions about how labs should use their petty cash accounts, performs annual revolving fund verifications

Thao Truong, Budget Fiscal Analyst (G-134, 616-4574)

e-mail: truongt@uw.edu

(if Thao is on vacation, see Karen Liebert)

- ◆ Checks budgets/formatting/submission requirements on all outgoing new and competing proposals, maintains files on proposals submitted
- ◆ Helps develop detail budgets for PIs and new investigators for grant submissions
- ◆ Assists faculty with annual grant progress reports—NIH/eSNAP
- ◆ Monitors subcontract invoices, works with PI on review and approval
- ◆ Post-Award management: meet with PIs to review current budget status and future projections discussions
- ◆ Petty Cash Custodian: handles Petty Cash reimbursements: advises whether purchases may be reimbursed under Petty Cash.
- ◆ Backup for purchase order requests/procard purchases for labs
- ◆ Backup reviewer for procard transactions
- ◆ Backup Travel reservations for guests, grad students and faculty who don't have a Travel Visa Card
- ◆ Reconcile monthly transactions on main department budgets (RCR, State), reviews/corrects state and RCR project code reporting. Assist with preparing budget reports.

Tu Tong, Fiscal Specialist (G-130, 616-5275)

e-mail: tongt2@uw.edu

(if Tu is on vacation, see Jeneil Lagasse or Molly Dalessandro)

- ◆ Monitors/reconciles internally funded (RRF, ADAI, Bridge funds) budgets, Fellowship Awards, Endowment accounts and departmental gift accounts
- ◆ Monitors/reconciles Bolles Fellowship award expenses
- ◆ Reconciles externally funded budgets
- ◆ Prepares travel reimbursement paperwork
- ◆ Questions on travel covered by grants
- ◆ Questions concerning purchasing supplies/equipment for grant use
- ◆ Handles purchase order requests/procard purchases for grants, internal, fellowship, gift and state funds
- ◆ Reconciles Procard accounts for all department Procard holders
- ◆ Orders supplies for department and office supply orders for research labs
- ◆ Maintains detailed budget files on expenditures
- ◆ Petty Cash Custodian: handles Petty Cash reimbursements: advises whether purchases may be reimbursed under Petty Cash.
- ◆ Oversees cash deposits and coordination with Bank Reconciliation

TBA, Fiscal Specialist (G-122, 616-5385)

Email: TBA

(backup to Tu Tong)

- ◆ Prepares travel reimbursement and general reimbursement submissions
- ◆ Orders supplies for department and office supply orders for research labs
- ◆ Reconciles Procard accounts for all department Procard holders
- ◆ Reconciles state and RCR project code reporting
- ◆ Petty Cash subject payment advances and closeouts.
- ◆ Manages cash deposits and coordination with Bank Reconciliation

Melissa Harrell, Payroll Coordinator (G-131, 543-3366)

e-mail: psypay@uw.edu

(if Melissa is on vacation, see Michele Jacobs)

- ◆ Processes payroll appointments and payroll changes for new and existing employees and maintains a complete file of departmental employment and service records
- ◆ Provides orientation to new employees regarding departmental processes and policies, benefits, and union membership
- ◆ Processes corrections to payroll errors (OSETs), overpayments, retroactive payments

- ◆ Enters and coordinates temporary hourly hires in Workday
- ◆ Provides training as needed on the UW HR/Payroll system Workday for employees, supervisors and approvers
- ◆ Answers time and absence questions for affected employees
- ◆ Coordinates background checks for student hourly and volunteers
- ◆ Distributes and monitors return of Grant and Contract Certification Reports (GCCRs)
- ◆ Answers questions concerning payroll checks
- ◆ Requests emergency payroll checks and manages annual distribution of W-2s

Development

TBA, Advancement & Outreach officer (G-135, 616-5274)

e-mail: TBA

(If TBA is on vacation, see Molly Dalessandro or Michele Jacobs)

- ◆ Oversees alumni and donor relations, gift stewardship, annual giving campaign and department fund-raising activities
- ◆ Coordinates alumni and donor engagement events
- ◆ Liaison between department and UW/College advancement staff
- ◆ Point of contact for all development related business. Coordinate monetary and in-kind donations to the department.
- ◆ Receives/receipts monetary and in-kind donations to the department. (Not grants.)
- ◆ Prepares thank you letters to donors on behalf of Chair
- ◆ Prepares informational materials to support gift requests and outreach events
- ◆ Works with UW Office of News to garner media coverage for department
- ◆ Advice or help with publicity, catering, room reservations
- ◆ Coordinates annual Edwards Lecture Series with Dana Armim
- ◆ Updates department Twitter account with information on lecturers or other advancement related announcements

Molly Dalessandro, Program Coordinator, Advancement & Outreach/Fiscal (G-136, 221-6248)

e-mail: dalesm@uw.edu

(If Molly is on vacation see TBA or Jeneil Lagasse)

- ◆ Coordinates annual Edwards Lecture Series with TBA
- ◆ Psychology Colloquium Series lectures: scheduling, publicity. Talk to her if you want to bring a speaker to campus.
- ◆ Processes honorarium payments and travel expenses for guest speakers/lecturers
- ◆ Confirms hotel, plane and ground transportation arrangements with Department's guest speakers and lecturers
- ◆ Secures rooms for speaker visits including lecturer room, seminar, and graduate student lunch
- ◆ Purchases food for graduate student lunches and refreshments for seminars/lectures
- ◆ Advice or help with catering, room reservations, transportation, etc.
- ◆ Updates department website, Facebook page and other social media with information on lecturers or other advancement related announcements
- ◆ Assists with travel reimbursements and assists fiscal team

Academic Support

Graduate Advising Office, psygrad@uw.edu, (G-127, 543-8687)

◆ [Jeanny Mai](mailto:jeanny@uw.edu), Graduate Program Advisor, jeanny@uw.edu

Undergraduate Advising Office, psyadv@uw.edu, (G-119A, 543-2698)

◆ Carrie Perrin, Director, cyoung@uw.edu

◆ Vicky Hansen, Academic Advisor, hansenv@uw.edu

◆ Cy Delgado, Academic Advisor, delgadoc@uw.edu

Undergraduate Advising Office staff work with undergraduate students in a variety of ways, including:

- ◆ Academic planning for current and prospective psychology majors
- ◆ Assistance and referral for students experiencing academic and other challenges
- ◆ Graduate school and career planning
- ◆ Connecting students with resources to complement their academic programs (undergraduate research, community-based fieldwork, study abroad, departmental honors program, peer tutoring and student leadership)

Carrie Perrin, Director, Academic Services (G-114A, 685-8971)

e-mail: cyoung@uw.edu

(if Carrie is on vacation, see Vicky Hansen or Cy Delgado)

- ◆ Sits on Department Curriculum Committee
- ◆ Member of College of Arts and Sciences Advising Council
- ◆ Outreach liaison with UW administrative and other academic units
- ◆ Coordinates Psychology Senior Exit Survey
- ◆ Coordinates summer orientation and advising for incoming transfer students
- ◆ Leads fall quarter Psychology Learning Community class for new transfer students
- ◆ Contributes articles involving undergraduate studies to Psychology annual newsletter and edits newsletter
- ◆ Recruits potential undergraduate research assistants
- ◆ Advises undergraduate Psychology majors
- ◆ Administers undergraduate academic policies and reviews/updates policies as needed
- ◆ Evaluates psychology courses from other domestic institutions and study abroad programs for UW credit
- ◆ Troubleshoots unusual registration/student problems for undergraduates
- ◆ Coordinates annual Poster Session presentation for Psychology honors students
- ◆ Coordinates annual graduation celebration event for graduating seniors

Vicky Hansen, Senior Academic Advisor (G-114B, 543-0680)

e-mail: hansenv@uw.edu

(if Vicky is on vacation, see Cy Delgado or Carrie Perrin)

- ◆ Coordinates quarterly undergraduate admissions to the Psychology major
- ◆ Coordinates Psychology 499 postings
- ◆ Co-leads Graduate School and Career Prep classes for undergraduates
- ◆ Develops and presents other workshops on graduate school, career planning, and related topics
- ◆ Advises undergraduate Psychology majors
- ◆ Administers undergraduate academic policies
- ◆ Troubleshoots unusual registration/student problems for undergraduates
- ◆ Coordinates annual graduation celebration event for graduating seniors

Cy Delgado, Senior Academic Advisor (G-114C, 543-3365)

e-mail: delgadoc@uw.edu

(if Cy is on vacation, see Vicky Hansen or Carrie Perrin)

- ◆ Coordinates fieldwork program (Psych 497) and teaches a two-session component of the class
- ◆ Co-leads Graduate School and Career Prep classes for undergraduates
- ◆ Develops and presents workshops on graduate school, career planning, and related topics
- ◆ Advises undergraduate Psychology majors
- ◆ Administers undergraduate academic policies
- ◆ Troubleshoots unusual registration/student problems for undergraduates
- ◆ Coordinates annual graduation celebration event for graduating seniors

Kim Arbios, Course Scheduling Coordinator (G-137, 543-1469)

e-mail: karbios@uw.edu

(if Kim is on vacation, see Carrie Perrin)

- ◆ Time Schedule coordinator—UW and Department
- ◆ Compiles faculty teaching load document
- ◆ Creates and updates department quarterly time schedule
- ◆ Reserves rooms for classes and review sessions
- ◆ Orders textbook desk copies
- ◆ Assists with change of grades or removal of incompletes
- ◆ Publishes office hours
- ◆ Edits course descriptions
- ◆ Distributes course entry codes to instructors
- ◆ Assists graduate instructors
- ◆ Prepares and submits new course and course change applications
- ◆ Edit and publish in-house weekly e-newsletter. Send items to psynews@uw.edu

Technical Support Services

Doug Kalk, Senior Computer Specialist (G-28, 543-8281)

e-mail: dougkalk@uw.edu

(if Doug is on vacation, see Rich Ball)

- ◆ Computer hardware and software support
- ◆ Consults on computer/printer purchases
- ◆ Sets up new computers/printers
- ◆ Troubleshoots computer/printer problems
- ◆ Repairs computers/printers or sends out for repair
- ◆ Maintains department admin servers
- ◆ Maintains lab servers
- ◆ Hardware/software integration
- ◆ Software license/media purchases

Rich Ball, Senior Computer Specialist (G-28, 543-8281)

e-mail: richb@uw.edu

(if Rich is on vacation, see Doug Kalk)

- ◆ Departmental equipment inventory management
- ◆ Responsible for physical inventory of equipment and updates in inventory system
- ◆ Computer hardware and software support
- ◆ Sets up new computers/printers
- ◆ Troubleshoots computer/printer problems
- ◆ Repairs computers/printers or sends out for repair
- ◆ Large package receiving and delivery (not express)
- ◆ Questions concerning A/V and other equipment owned by the department
- ◆ Coordinates surplus equipment pickup
- ◆ Manages department furniture inventory and storage

Shawn Heide, IT Architect & Systems Manager (G-138, 685-2079)

e-mail: medialab@uw.edu

(if Shawn is on vacation, see Doug Kalk or Rich Ball)

- ◆ Manages department-wide IT system, including psych intranet, administrative functions and web services

- ◆ Departmental/Clinical Database/Server Administrator
- ◆ Qualtrics survey software account administrator
- ◆ Supports departmental laptops & other presentation equipment in checkout pool
- ◆ Provides instruction in presentation, multimedia, and web editing software
- ◆ System administrator and consultant for Presentation & Lecture Lab (Rm 57) and seminar rooms (Guthrie 053, 211 & 315)
- ◆ Equipment set up/consultation for weekly department lectures
- ◆ Assists with Research Festival presentations
- ◆ Departmental consultant for web-related issues
- ◆ Departmental Webmaster

Clinic Support

Amanda Patrick, Clinic Manager (3917 University Way NE, Suite 140, 543-6511)

e-mail: apatrick@uw.edu

(if Amanda is on vacation, see Sean Hudspeth)

- ◆ Oversees day-to-day operation and administration of the Clinic
- ◆ Assists the Clinic Director with policy development
- ◆ Implements and enforces Clinic policies (including HIPAA compliance)
- ◆ Consults with students, faculty and staff on clinic policy, and UW rules and regulations
- ◆ Hires, trains and supervises the front desk staff and the Clinic Program Coordinator
- ◆ Oversees the accounts receivable function in the Clinic, monitors the budget, and prepares financial reports
- ◆ Serves as financial manager for the specialty clinics within the Clinic
- ◆ Oversees quarterly client file audit
- ◆ Building Coordinator and after-hours access for 3917 University Way NE

Sean Hudspeth, Clinic Program Coordinator (3917 University Way NE, Suite 140, 543-6511)

e-mail: seanxiao@uw.edu

(if Sean is on vacation, see Amanda Patrick)

- ◆ Assists in the Clinic's day-to-day administrative operations
- ◆ Consults with students on Clinic policy and practices
- ◆ Handles administrative aspect of appointment, promotion, and reappointment of clinical supervisors
- ◆ Coordinates admission process for Child Clinical graduate program applicants
- ◆ Maintains outside practicum information and clinical supervisor information
- ◆ First-line of contact for problems with Clinic A/V equipment or new assessment system
- ◆ Prepares monthly insurance billing for specialty clinics
- ◆ Manages the inventory of client testing materials
- ◆ Coordinates reservations of Clinic conference room (140E)
- ◆ Clinic purchasing

See [Staff Support Services Organized by Function](#)

Graduate Training Committee:

Shannon Dorsey (Chair)

N/A (Animal Behavior)

Mary Larimer (Adult Clinical)

Ariel Rokem (Cognition & Perception)

Sapna Cheryan-Aut21, Clara Wilkins-Win/Spr22 (Social & Personality)

Betty Repacholi (Developmental)

Jeanny Mai (Graduate Program Advisor)

Ellen Covey (Behavioral Neuroscience)

Wendy Stone (Child Clinical)

Student Representatives: Kelly Chang & Suzanne Lewis

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b. DIVERSITY STEERING COMMITTEE

Diversity Steering Committee

The Diversity Steering Committee is an umbrella organization of graduate students and faculty members that oversees events and diversity-related initiatives within the psychology department. For 2020-2021, faculty and graduate co-chairs are Dr. Yuichi Shoda, Kim Bourne and Noah Triplett.

We consider human diversity as referring to groups of people who experience themselves as differing on one or more of a variety of dimensions including, but not limited to, race, culture, ethnicity, age, gender, sexual orientation, economic class, and disability status.

Our overall goal is to encourage and foster the growth and maintenance of a diverse academic community by: 1) encouraging and supporting research on diversity related topics; 2) encouraging the development of diversity related curriculum at both the undergraduate and graduate levels; 3) overseeing the graduate-level Diversity Science Specialization; 4) addressing the issues and concerns of students and faculty within the department on issues of enrollment, retention, and curriculum, as well as larger societal concerns.

We hold quarterly meetings and maintain a listserv. Anyone is welcome to attend meetings and join the listserv; please email psychdsc@uw.edu for more information.

Recent Diversity Steering Committee Initiatives:

- Diversity Science Specialization
- Teaching Curriculum Resources
- Diversity RA
- Diversity Learning goals
- Climate Surveys
- Syllabi Support/Review
- High School Visits (Essence of Success)

Interested in becoming a member? Committee meets twice a quarter. Committee sign-ups happen at the end of the year (you will receive a flier in your mailbox).

If you are interested in talking about diversity-related issues involving the Psychology Department, you may contact: Contact: psychdsc@uw.edu

Join their listserv at: <https://mailman1.uw.edu/mailman/listinfo/psychdiversity>

Minority Student Representation

We currently have 34 graduate students from diverse ethnic backgrounds representing 34% of the graduate student population in the Department. Minority students are found in almost all major areas of the department, although they are most numerous in clinical, child clinical, social, and cognitive psychology.

Minority Faculty Representation

[Osama Ahmed, Ph.D.](#)
[Ana Mari Cauce, Ph.D.](#)
[Sapna Cheryan, Ph.D.](#)
[Angela Fang, Ph.D.](#)
[William H. George, Ph.D.](#)
[Tyler Jimenez, Ph.D.](#)
[Jeansok Kim, Ph.D.](#)

[Lucia Magis-Weinberg, M.D., Ph.D.](#)
[Sheri Mizumori, Ph.D.](#)
[Yuichi Shoda, Ph.D.](#)
[Joseph Sisneros, Ph.D.](#)
[Z. Yan Wang, Ph.D.](#)
[Clara Wilkins, Ph.D.](#)

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c. CHANGING AREAS

Occasionally, after some time in our graduate program, a student decides that he or she wishes to transfer to another Area or program within the Department of Psychology. Transfers into the Clinical Area are discouraged and virtually impossible. Transfers within other areas are more feasible. In any case, such a transfer requires an application process and is subject to the following conditions:

1. The student finds a new faculty advisor within the Area or program to which he or she wishes to transfer. This faculty member must be willing to serve as the student's advisor and to supervise the student's research in the new Area or program.
2. If the student requesting the transfer was admitted to the department with a promise of financial support and is within the first five years of graduate training, *the Area to which the student is transferring* assumes responsibility for providing TA or RA support through the remainder of the student's first five years in the Department. However, it is assumed that the transfer is in the student's best interest, and the Department as a whole can be asked to assist in solving a support problem if it arises.
3. The faculty of the Area or program into which the student wishes to transfer approve the transfer. Requests for such transfers will be considered by the faculty of an Area or program. Financial support for the transferring student becomes part of the admissions plan for the Area.

A student who wishes to make such a transfer should begin conversations with the Graduate Program Coordinator (Shannon Dorsey) as early as possible.

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d. ON-LEAVE STATUS

Each quarter (except summer) you must either register for classes or petition for on-leave status. The on-leave petition is found on the website below ("Graduate School On-Leave Information"). Provide your letter (see section below "Psychology Department On-Leave Policy") to Jeanny as part of the departmental procedures for going on-leave. Then, you can submit your on-leave request online and pay a \$25 per quarter fee. The on-leave request window is only good for one quarter a time. Please submit no later than by the 5th calendar day of the quarter in which you begin your leave period. If you have already registered for that quarter, you must officially drop all classes **before** the first day of school in order to receive the on-leave status. See <http://www.washington.edu/students/reg/calendar.html> for more details.

International students, please check with your ISS advisor for advice on going on-leave: <https://iss.washington.edu/procedures/leave-of-absence/>

Graduate School On-Leave Information

<http://grad.uw.edu/policies-procedures/general-graduate-student-policies/graduate-on-leave-status/>

Psychology Department On-Leave Policy

- ◆ 1 year of leave (4 quarters) will be granted automatically, provided the student is in good standing, the student's primary and secondary advisors and the Director of Graduate Training agrees, and subject to departmental and university restrictions. A letter signed by the student and both primary and secondary supervisors stating the reason for leave and the expected date of return should be given to the GTC representative before the beginning of leave. If the student is not in good standing, arrangements for leave must be made in the same way as for extensions of leave beyond 1 year.
- ◆ Extensions of leave beyond 1 year will require the following on an annual basis (this process should be initiated 10 weeks before the administrative deadline for the initiation of the desired leave extension (the beginning of the final quarter of the current leave)).
 - A meeting with the student's primary and secondary advisors and the current area GTC representative.
- ◆ Requests for on-leave extension must be made by the student in a letter written to the area GTC Representative, explaining why an extension to the 1 year limit should be granted and including a proposed date of return.
 - Valid reasons for extended leave would include such factors as temporary medical, personal, financial or family commitments/difficulties that impede performance of typical graduate training responsibilities OR internship/teaching/temporary work opportunities that would significantly further the student's academic training and professional career. In some cases appropriate documentation may be requested of the student by their supervisor, the GTC representative or the Director of Graduate training.
 - Evidence of a serious intention on the part of the student to finish their PhD including a proposed date of return and a timeline for completion of the remaining training milestones.
- ◆ The GTC rep or the student's primary advisor will circulate this letter and an email to all area faculty and to the Director of Graduate Training recommending whether or not leave should be extended. If any member of the area disagrees with this recommendation then the matter will be put to an area vote. If the Director of Graduate Training disagrees with the recommendation then leave will not be granted.

Extensions of leave will not be granted to students who have begun other careers and are unlikely to return to the program.

Please see the [Template for On-Leave status request letter](#).

Procedure for re-enrollment

UPON EXPIRATION OF YOUR LEAVE period, you may either petition to extend your leave or, if you wish to enroll, simply register for courses before the beginning of the quarter in which you wish to return.

<p>YOU MUST EITHER BE REGISTERED OR OFFICIALLY ON-LEAVE EACH ACADEMIC QUARTER.</p>

Failure to register or extend your leave of absence will result in dropping you from University enrollment. You must then re-apply to the Graduate School and submit a \$250 reinstatement fee before the application deadline. Moreover, readmission is not automatic, but must be approved.

If you were registered or officially on-leave during the 3 previous academic quarters, then you need not register or go on-leave for summer quarter. (If you were on-leave the previous summer and all 3 academic quarters as well, then you DO need to extend your on-leave status.) However, it is recommended that you notify Jeanny of your plans.

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e. GRIEVANCE PROCEDURE; BIAS AND INEQUITY REPORTING

The Psychology Department is committed to supporting graduate students and working to resolve any problems and/or conflicts that may arise. Students are encouraged to address situations proactively. It is recommended that you attempt to resolve any problems or conflicts informally. At this level, the subject remains confidential.

Depending upon the nature of your concern, the appropriate avenue for addressing the situation may vary. Within the department it may be best to confer with your advisor(s) first. If this is not appropriate, or you do not reach a satisfactory resolution, see your Area Representative, your Area Coordinator (Area Head) or the Graduate Program Coordinator, and finally, the Department Chair.

If necessary, however, a formal complaint may be made in writing. Once a statement is put in writing it becomes part of the record and at that point is available to anyone with an interest in the subject, including those involved in the situation. This can be done either within or outside the department.

If you fail to resolve the difficulties within the department, there are avenues available to you outside the department as well; for example, the Ombudsman (<http://www.washington.edu/ombud/>, 206-543-6028).

There is also a detailed grievance procedure in your union contract (<https://hr.uw.edu/labor/academic-and-student-unions/uaw-ase/ase-contract>). Please consult with your local representative if the measures above do not result in satisfaction.

If you have experienced bias and inequity, there are specific supports for reporting in our Department. In 2020, the Department formed the Diversity Advocacy Committee (DAC) to address concerns or complaints about bias and inequity in the department, including incidents of racial bias. The committee is composed of students, staff, and faculty from across the department, giving department members options for who they talk with about their concern. There is also a way to report concerns anonymously.

- Bias reporting form (<https://psych.uw.edu/diversity/bias-reporting/submit>)

- Pathways for reporting bias (<https://psych.uw.edu/diversity/bias-reporting>)
- Diversity Advocacy Team (<https://psych.uw.edu/diversity/advocacy-team>)

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f. UNIVERSITY POLICY REGARDING SCHOLARLY INTEGRITY

Because of the importance of issues of scholarly or scientific misconduct to the operations of the University and because significant expertise is required to address such issues, the University has established an Office of Scholarly Integrity (OSI) under the Vice Provost (<http://ap.washington.edu/ormp/>, 206-543-3643). This Office assumes primary responsibility for investigating and resolving allegations of scientific and scholarly misconduct by its faculty, staff, and students. Please refer to Executive Order #61 (<https://www.washington.edu/admin/rules/policies/PO/EO61.html>) and your union contract for further information.

Inappropriate activities include:

- Intentional misrepresentation of credentials
- Falsification of data
- Plagiarism
- Abuse of confidentiality
- Deliberate violation of regulations applicable to research
- Other practices that seriously deviate from those commonly accepted by the scientific community in proposing, carrying out, or reporting results

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g. Mentoring Resources for Graduate Students

Mentoring focuses on the human relationships, commitments, and resources that help graduate students find success and fulfillment in their academic and professional pursuits. The following websites lists numerous resources for both students and faculty.

Mentoring Resources for Graduate Students and Faculty

<http://grad.uw.edu/for-students-and-post-docs/core-programs/mentoring/>

Center for Teaching & Learning, Services for Departments and Programs

<https://teaching.washington.edu/>

Center for Evaluation & Research for STEM Equity (CERSE)

<http://depts.washington.edu/cerse/>

Foundation for International Understanding Through Students (FIUTS)

<https://www.fiuts.org/>

Resources in partnership with the Office of Equity, Inclusion, and Diversity with the UW Graduate School

<https://grad.uw.edu/equity-inclusion-and-diversity/programs-resources/>

Students are also encouraged to meet with the Director of Graduate Training or the Chair as appropriate, to discuss mentoring as needed.

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F. FUNDING AND MONEY MATTERS

a. TA and RA Policy

TA Assignment Procedures

Many of these procedures are now governed by the union contract between the UW and the graduate students' representative UAW. For details see: <https://hr.uw.edu/labor/academic-and-student-unions/uaw-ase/ase-contract>

1. In the fall of each year, the Psychology Department surveys the courses to be taught in the following year and the grants pending and makes an estimate of the number of TA and RA slots likely to be available. This estimate is used, in conjunction with commitments already made to continuing students, in deciding how many new graduate students will be accepted for the following year. Definite offers of support are not made to new students until the funds for each position are assured.
2. Each quarter, all current graduate students and faculty are asked to state preferences for funding and assistance for the following quarter via Catalyst survey. New first year students serving as TAs are automatically assigned a course in their first Autumn quarter.
3. Make sure to submit the TA request Catalyst survey by the deadline listed when the quarterly request email is sent.
4. Based on stated preferences, and funding priorities (see [Priorities](#)), formal appointment offers are made for both TA and RA positions just prior to the beginning of the quarter for which they are effective. It is not possible to make these any further in advance primarily due to the uncertainty of course registration and research funds.
5. *Students on Probation.* If a student is on External Probation or Final Probation status with the Graduate School, they cannot be a candidate for a TA Fellow or Lead TA position. If a student is on internal warn status, they can only be appointed to the Lead TA or TA Fellow positions after consultation with, and approval of, the student's advisor(s) and the Director of Graduate Training. After each meeting of the Graduate Training Committee (GTC), the faculty member in charge of recruiting and assigning the Lead TA and TA Fellow positions will be informed about students who are currently not in good standing (or are in questionable standing) in our program.

SUMMER QUARTER WARNING: The promise of support given to incoming students is for the regular academic year. Summer Quarter operates on a separate budget and is outside of this promise. Nonetheless most years all students are supported in the summer in some manner and the department is committed to trying to fund all students throughout the year. Despite our best efforts, occasionally students do not have summer funding.

There are typically one-fourth as many Teaching Assistantships available during Summer Quarter as there are during each of the three quarters of the academic year. Hence, we can NOT give TAs to all those graduate students who request them for Summer Quarter. You should consult your advisor and the faculty member who heads your area for other possible sources of Summer Quarter financial support. When assigning summer TA positions, the most important criteria are competence in the area, instructor preference, and student preference.

Shorter Summer Payperiod. Another thing to know is that summer quarter is shorter than the academic quarters, and that means a shorter payperiod. The summer TA payperiod is June 16-August 15, with the last summer check paid on August 25. Autumn payroll does not begin until September 16 with the first paycheck paid on October 10. That is a large gap to go without pay. Graduate students who rely on TAs should, from the beginning of the year, start talking to their advisors and work on alternative sources of summer support. If, for example, you are offered a Research Assistantship that supports you in some but not all of the four quarters, if possible, try to arrange for the RAship during summer quarter as one of those quarters. If you have a TAship, ask if your advisor can cover you for the shortfall. The Director of Graduate Training (Shannon Dorsey) and GTC are also advocating with faculty to be more aware and plan in advance for summer. (See also [Summer Employment](#))

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TA Assignment Priorities

Teaching Assistantship assignments are made near the end of the quarter prior to the actual appointment. This process requires students to complete a worksheet on which they specify their requests for TA positions for the following quarter. TAs are then assigned courses by the Director of Graduate Training in collaboration with the Graduate Program Advisor, according to the following criteria: 1) how much experience students have (assigning simpler TA positions to newer folks when possible), 2) what year students are in the program (prioritizing students in years 1-5), 3) evening out load across time (so everyone TAs some more time consuming courses, some lab courses, methods, or stats), 4) expertise, and 5) extenuating circumstances.

The following priority system is applied in the TA assignment process:

Priority I First-year students who were given an explicit promise of support during that year as an inducement to enter the program. These students are top priority for TAs in the Autumn, Winter, and Spring Quarters of their first year. In Summer Quarter, they are on a par with students in Priority II and III. Only Priority I students are guaranteed a TAship during the academic year, though in a typical year all students are funded.

Priority II Students in years 2-5 who were admitted with explicit promises of support or, who were later placed at this priority level by the faculty in their area or program, and who are not on Probation or Final Probation with the Graduate School.

In some cases, Priority III students may be given preference over Priority II students in making TA assignments, e.g., courses requiring special knowledge or skills such as statistics or clinical seminars.

Priority III Students beyond their 5th year of study. In addition, the program is designed to be 5-6 years, therefore students beyond this, and students on Probation or Final Probation are lowest priority.

An internal action, i.e., department watch or warn status, does not affect a student's priority level.

TA Evaluations and Priorities for Future TA Assignments: As the assignment of TAs is primarily to provide undergraduate teaching services, formal evaluation of students in terms of their competence as TAs will be considered in the making of future assignments. All TAs teaching quiz sections **must** be evaluated by the students in their classes and Kim Arbios sends the email informing TAs on when their evaluations should be completed by the students in their class/sections/lecture/etc. In addition, instructors will be requested to evaluate their TAs each quarter. Evaluations, along with formal letters of appointment for each TA, will be placed in a separate folder for each student and will be made available for review upon request.

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Teaching Experience Requirement

Since the Psychology Department has required that students obtain teaching experience if they wish to receive recommendations for teaching jobs, students requesting TA positions who have not previously held such a position will have some priority over students who have been teaching regularly. This, of course, will be weighed with other factors, including the needs of the course in question.

Teaching appointments are of two general kinds: assistant to the instructor of the course in large classes or laboratories; or instructor of the course. In both cases, we restrict the level to the payroll rate determined by the student's progress in the program (look for salary levels under [Appointment Ranks](#)). Twice a year, the call for applications to independently teach will be sent to the listserv. Teaching applications are submitted to Jeanny, who will then provide them to GTC.

For budgetary reasons, we are limited to a very small number of such positions to cover both kinds of appointments.

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Research Assistantships

If a student is requested by the Principal Investigator (PI) and wishes to accept the appointment, that student will be awarded the RA position. This is done because PIs are responsible for the conduct of the research.

The RAs' responsibilities are to the PI and the respective research project providing the salary (which may or may not coincide with the student's own personal research interests). **These appointments should not be confused with fellowships which allow the student research freedom.**

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Fellowships and Traineeships (NRSA, Ford, T32s, etc.) - Shortfalls

Graduate students are encouraged to apply for any other advertised fellowship or traineeships for which they are eligible. These are great supports for your training. Watch the Departmental newsletter, or your e-mail, for announcements of awards, internships, etc., being offered by other agencies. See information on-line at:

<http://www.lib.washington.edu/commons/services/gfis/>

In many instances, only part of the student's tuition and fees are paid by the fellowship or training grant. There may also be a stipend shortfall as well, in contrast to TA or RA support, as the fellowship may not cover the full stipend (e.g., NIH) our Department pays OR may not cover all tuition costs. Usually the only way to make up for these shortfalls is to TA once during the award year and budget the TA pay across the rest of the year, while the TA will provide waivers for some components of tuition and fees to save the fellowship/training grant budget from having to pay it in the quarter you TA.

- It may help to understand why the shortfalls happen from granting agencies. NIH wants to award as many NRSA's as they can, if they raise the stipend, they will fund fewer students. Our Department, and other Departments/Deans have tried to get tuition waivers from the Graduate School, but these efforts haven't been successful (unfortunately UW gets very little state funding and relies a lot on tuition).

Questions concerning payment of tuition and stipends should be clarified as early as possible if you are considering any diverse funding mechanism. Please see a member of [our Fiscal Staff](#).

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i. IN SUMMARY, Your Money Know-How:

The items below have been referenced throughout your manual, but to keep things concise and in one location, below are the top financial transparency items in which our (your fellow) students have requested clarity in moving forward. If you feel there is an item that needs to be included here, please contact Jeanny to discuss making an addition to this list. Thank you!

1) Payroll dates: Autumn quarter is September 16-December 15. Winter quarter is December 16-March 15. Spring quarter is March 16-June 15. Summer quarter (if you have an appointment) is June 16-August 15 for TAs and June 16-September 15 for RAs.

2) Paycheck dates: For the 1st-15th of a month, the paycheck is on the 25th. For the 16th- end of month, your paycheck is on the 10th.

3) Tying the two items above, particularly for [Summer Employment](#), there will be a large pay gap after your last summer TA check which is paid on August 25th and your first autumn paycheck which will be October 10th. Summer TA appointments do receive a 20% supplement, but the 20% increase is not equivalent to missing those two paychecks due to a shorter payperiod in summer. Please plan carefully, talk to your advisor in advance of summer. Some advisors can cover this shortfall, with advance planning (hourly RA work). Jeanny and Shannon are also working in advance with advisors.

4) The current pre-generals stipend rate is \$2698/mo pre-tax. As of Autumn 2021, Shannon Dorsey has worked tirelessly to change when a student can receive the higher level 2 payrate. Previously it would only happen once a student completes their generals process and receives the Ph.C. (Doctoral Candidate) status from the Graduate School. But now, students can receive the level 2 payrate if they have: 1) completed their 1st/2nd year writing milestones and have it recorded with Jeanny, 2) formed their supervisory committee with Jeanny, and 3) completed the majority of their coursework (confirm this with Jeanny). Your net income difference from pre- to post-generals status will vary depending on how your individual tax withholdings are set up.

5) Students who are employed as Academic Student Employees (TA/RA/etc) will receive tuition waivers that will bring the amount owed down, however, the entire tuition amount is not waived. Students are expected to pay about \$250/qtr in non-waivable fees by the third Friday of each academic quarter in which they receive an appointment. For students who are on a summer appointment which requires registration, registering for 2 credits will be sufficient to receive these waivers. If summer-appointed students register for more than 2 credits in summer, then expect the non-waivable fee amounts (which are students' responsibility) to steadily increase until they level off at 7 credits.

6) The fiscal year is considered July 1-June 30 of each year. For conference travel requests, the conference would need to occur between these dates to fit in the particular fiscal year and not when the conference fees were paid. We support our first year graduate students in attending a conference of their choosing within their first fiscal year where they do not need to have a paper or talk accepted. Since our academic year begins in late September, the first couple months of a fiscal year are already gone. Summer represents the first quarter of a new school year and each continuing student would need to have active conference participation in order to receive department travel support funds. The in-person conference reimbursement is capped at \$750 per fiscal year for either a domestic or an international conference. In 2021-2022 year, we decided to keep the international rate the same in order to continue to use the Bolles funds to help support graduate students in other ways (emergency support funds). If virtual conferences continue to be available, we will support two virtual conferences that are worth \$350 together (not each).

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b. Payroll Procedures

Payroll

Assignments to TA positions are made on a quarterly basis only. After the TA or RA assignment has been made and the level established, payroll entries are submitted by the Payroll Coordinator (G-131). Students for whom this is a new appointment must complete the [Sexual Misconduct Declaration](#), Employee Person Data / Campus Contact Data Form, a W-4 form, INS form I-9 (Employment Eligibility Verification), and a direct deposit authorization.

Income Tax Information. You will receive a W-2 form (statement of income and taxes withheld) in January following the calendar year worked. Your W-2 will be mailed to your permanent address or available as a downloadable PDF in Workday if you have specified electronic forms (<https://isc.uw.edu/your-pay-taxes/year-end-tax-resources/about-irs-form-w-2/>). **Please be sure to keep your mailing information current in Workday regardless if you decide on electronic forms.**

Tax Assistance. Limited tax advice can be found through Student Fiscal Services if you have questions: <https://finance.uw.edu/sfs/tax>

Students who are on NRSA or other fellowships, these paychecks will typically not have taxes taken out. You would need to set aside money yourself to reserve for when you need to pay it back. Current Psychology Graduate students have found <http://pfforphds.com/tax/> a helpful resource for taxes while on fellowship funding.

Paydays and Paychecks

Paychecks for salaried, monthly, and hourly appointees (TAs, RAs, Fellows, Trainees) are issued on the 10th and 25th of each month. Timesheets for hourly employees are to be submitted on the 1st and 16th days of the month, with payday following on the 25th and the following on the 10th of the next month. Earnings information is available on payday via Workday.

Each employee has a "home department" where the individual's composite pay, money from all sources and issued each payroll resides. Sometimes things go awry and expected paychecks are missing or incorrect. Any question concerning your paycheck should be directed to the Payroll Coordinator, (G-131, psypay@uw.edu). Emergency checks can be arranged, and in most cases take a couple days.

Appointment Ranks

The University has two main types of pay scales for TAs and RAs. They can be found in the general catalog under the graduate school appointment section or see: <https://grad.uw.edu/graduate-student-funding/funding-information-for-departments/administering-assistantships/> for a list of monthly salaries.

Level 1 students are at \$2698/mo and Level 2 students are paid at \$2899/mo for 2021-2022. Below is a summary of our most common appointment ranks.

TAs	RAs	Status
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Predocutorial Teaching (PDTAI)	Predocutorial Research Associate I (PDRAI)	1 st year and up, until these items are achieved: Associate complete 1st/2nd year writing assignments on record, create supervisory committee, and the majority of coursework done	I
Predocutorial Teaching (PDTAII)	Predocutorial Research Associate II (PDR AII)	Completed: 1st/2nd year writing assignments on record, supervisory committee created, majority of coursework finished	II
Predocutorial Instructor		Primary course instructor	

The Psychology Department petitioned and received permission to pay our students at a higher level than the base UW rate. This is called the variable rate scale and can be found at: <https://grad.uw.edu/graduate-student-funding/funding-information-for-departments/administering-assistantships/> As a result, we now have only two pay levels. The first level will be paid to all students until such time as they pass a few program milestones listed above in the table. The second level will be paid to all students who have successfully completed their first two writing milestones, created their supervisory committee, and the majority of their coursework ([see above for pay amounts](#)).

The funding level at which you are hired at the beginning of the quarter is in effect for the entire quarter of your appointment. If you become eligible for the second pay level during the quarter, you will not be promoted to the higher salary until the next quarter in which you are a TA/RA.

Standard Deductions from TA/RA Paychecks

1. Federal Withholding Tax on salary
2. "Medical Aid" (state accident/health insurance termed "Workingman's Compensation" to provide for on-the-job injuries.) This deduction is quite small so it is the least painful of these deductions. In cases of injury during the period of your service appointment, contact the Administrator (G-119), who has the appropriate claim forms.
3. Union Dues: All TA/RAs are obligated to pay union dues. These are automatically deducted upon written authorization by the individual employee. Recognized payroll deduction authorization cards may be submitted to the Employer's Payroll Office. Importantly, students who are being paid hourly rates rather than TA/RA appointments may be eligible to stop making dues payments, but it is the sole responsibility of the employee to file a written notice with the Employer's Payroll Office and also to file written notice with the Union (Washington Federation of State Employees, 1212 Jefferson Street, Suite 300, Olympia, Washington 98501) thirty (30) calendar days prior to the effective day of the month following the 30-day period above. See the union contract for more details.
4. WA CAres, a mandatory Long Term Care insurance benefit which began on January 1, 2021: <https://hr.uw.edu/benefits/insurance/other/wa-cares-fund/>
5. Retirement Plan: Contact UW Benefits at totalben@uw.edu to ask what retirement, investment, or 401k plans are available to graduate students if any. Include your student number in your email.

Standard Appointment Periods

1. Teaching assistantships, as stated earlier, are made on a quarterly basis only, and have UW prescribed payroll dates which do not coincide with the actual instructional period of the quarter. These payroll periods are as follows:

Autumn	Sept. 16 - Dec. 15 (3 months)
Winter	Dec. 16 - Mar. 15 (3 months)
Spring	Mar. 16 - June 15 (3 months)
Summer	June 16 - Aug. 15 (TAs) or June 16 - Sept 15 (RAs)

The TA's responsibility is to the course and the instructor to whom he/she is assigned for the entire quarter which the above appointment periods represent, not to exceed 220 hours during the pay period hours and excluding the one week of vacation per payroll period as authorized in the union contract. There is now a provision for vacation which should generally be taken during quarter breaks. This does not carry over into future years.

2. Research assistantships can be for any period, but usually follow the quarterly dates as in the TA appointments. The standard practice is to make RA appointments for full or half months, although there is no regulation prohibiting the appointment for irregular periods, in which cases payment is computed on a daily basis from the monthly rate. However, the RA, unlike the TA, is expected to be on duty during the actual period of the appointment, not to exceed 220 hours and excluding the one week of vacation per payroll period as authorized in the union contract. Please check with the PI who is providing your RA to know exactly what dates the RA will cover, especially in summer quarter.

For further information please consult your union contract at <https://hr.uw.edu/labor/academic-and-student-unions/uaw-ase/ase-contract>

Qualifying for a Tuition Waiver: During Autumn, Winter, and Spring Quarters (the academic year) both RAs and TAs must be employed full time (20 hours per week) and be on the active payroll for at least five of the six pay periods in order to qualify for a tuition waiver. You must also be registered for a minimum of 10 credits per quarter to qualify – see below.

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c. TUITION AND RESIDENCY

Tuition

Full-time graduate tier 1 tuition effective 2021-2022 is as follows: resident - \$5918/quarter or non-resident - \$10,304/quarter. <http://opb.washington.edu/content/quarterly-tuition-and-fees>

Residency

If you are currently a non-resident who expects to be eligible for resident status after living here for at least one year, *please apply for residency at the beginning of your second year*. While we make every effort to support our students until they graduate, by providing them with assistantship positions which come with tuition waivers, there may be a time where a student is self-supporting and would be responsible for the higher, out of state rate, if they haven't completed the residency process to qualify for in-state tuition.

To obtain resident status, you must submit a formal application. **You do not automatically become a resident after living here for a while.** This process takes time and should be started early. The application is available on-line at <https://registrar.washington.edu/students/residency/>. Many criteria must be met (such as registering to vote, obtaining a Washington State driver's license and registering your car.) A list of all the documents needed is available at: the following website: <https://registrar.washington.edu/students/residency/application-process/>. Residency applications and further information are also available at the Residence Classification Office, 226 Schmitz Hall (email: resquest@uw.edu).

Due to restrictions in granting of residency to out of state "students" by the State of Washington, please pay careful attention to the distinction between stating that you reside in Washington solely for school versus with the intent to live in Washington for other purposes. <https://registrar.washington.edu/students/residency/residency-requirements/>

Payment of Tuition and Fees

One of the eligibility requirements for holding TA/RA positions is full-time registration of a minimum of 10 graduate credits per quarter. Exception: For Summer Quarter only, the minimum is 2 graduate credits. See: [Registration Requirements box](#). If you have a student loan you may be required to register for the full 10 credits during the Summer Quarter as well. If you are unsure, please check with Student Fiscal Services in Schmitz 129 and speak with a counselor. <https://finance.uw.edu/sfs/home>

Most of the tuition and fees will be automatically paid for any TA or RA who is appointed to a 50% or greater position (i.e., 20 hours or more per week) but not all of it. You will see a bill for remaining non-waivable fees that must be paid by Friday of the third week of the quarter. Failure to pay these fees by the deadline will result in an additional "late payment fee" being assessed to your account. See the Academic Calendar or the General Catalog for deadlines and rates. <http://www.washington.edu/students/reg/calendar.html>

The remaining, non-waivable fees are: Building and Services Fee, IMA Bond Fee, Facilities Renovation Fee. They amount to approximately \$253/qtr for students who receive the fully subsidized upass or \$345 for students who are in appointment types that do not receive a fully subsidized upass (for 2021-2022). Info on the upass benefit can be found here: <https://hr.uw.edu/policies/u-pass/>

EVEN IF YOUR TUITION BILL IS INCORRECT, BE SURE TO PAY THE REQUIRED STUDENT FEES PRIOR TO THE DUE DATE.

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d. SUMMER EMPLOYMENT AND SUPPLEMENTAL INCOME

Summer Employment

The number of summer TA positions available is nearly one-fourth of those available during the academic year. It is, therefore, important for graduate students to plan ahead for alternative funding in the form of RA, fellowship, or traineeship appointments, and even to prepare small research grant applications to such on-campus facilities as the Alcohol and Drug Abuse Institute, etc., by contacting their faculty advisors, training grant directors, and, in the case of grant applications, Karen Liebert, Budget/Fiscal Analyst Lead (See [information on funding and resource opportunities](#)).

Appointments in Excess of 50%

All graduate student service appointments are normally limited to 20 hours per week (50% time). This includes hourly supplementation and other forms of University employment when performed in addition to a regular graduate student service appointment.

It is likely that a student will be supported over 50% at a point while in the program. Going over 50% requires checking with the student's advisors to ensure that the extra workload won't negatively impact the student's own research, progress in the program, and/or the student's first employment position. Common situations where a student may work over 50% is if they accept a partial TA for a few hours at the Psychology Writing Center, or if the student has a shortfall associated with their award/training grant/etc., or if the student is seeking additional income and can balance the additional workload of another 50% position.

Due to immigration rules and regulations, international students must submit a CPT (Curricular Practical Training request: <https://iss.washington.edu/employment/f1-employment/cpt/>) if they wish to be employed above 50%. It is very important to not begin work on the supplemental position until a new I-20 is issued. International students, please visit the International Student Services website above and consult with your ISS advisor and Jeanny should you wish to accept additional, on-campus employment over 50%.

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GRADUATE STUDENT MANUAL

Appendices

Department of Psychology
University of Washington

TEMPLATE FOR FIRST YEAR PLANNING MEETING

The purpose of this template is to help new graduate students and their advisors make a plan for the student's first year. There are a few ways to start the annual plan. It may be best to start by jotting down some of your ideas using this template. Then, meet with your advisor to discuss your ideas. Be sure to schedule the meeting early in the quarter. After talking to your advisor, further edit/develop your plan and send to your co-advisor for additional suggestions, thoughts or feedback (could be a meeting or by email). Then finalize your plan (short responses/bullets under each section are fine). **The final written version is due about two weeks into classes** (see submission instructions at the end of this document).

Template for signatures:

[Type your name here]

_____, Advisor

[Type your advisor's name here]

_____, Co-Advisor

[Type your co-advisor's name here]

1. Long-term goals

- a. Where do your interests lie within Psychology? (Be as specific as you can.)
- b. What are your goals for the coming 10 year period (e.g., after graduate school, do you want to teach? Do research? Work in industry? Postdoc? Other? Undecided, keep XX range of options open?)
- c. What new skills/knowledge are most needed to take you toward your goals. Which of them can you acquire this year, and how?

2. Plans for the coming year

a. Research

- I. Research projects to be initiated?
- II. Any writing to be done?
- III. Research presentations planned (e.g., Journal clubs? Research Festival?)
- IV. Clinical students: What is a realistic research plan, given your heavy course load?

- b. Coursework and seminars for your 1st year (Check the time schedule for conflicts): Section 3 provides some pointers for thinking through courses you might take during your time in graduate school, and might help with planning for this first year.

c. Development of teaching skills

- I. Courses you hope to TA
- II. Other teaching practice (e.g., Journal club presentations? Other?)

d. Attendance at professional meetings? \$\$\$ needed to attend?

e. Apply for outside funding (grants, fellowships)

3. Advisor and co-advisor

- a. Given your goals, are you in the right research group with the right advisor?
- b. If you need to change, how and when could it be done gracefully?
- c. What about your co-advisor? Any change needed?
- d. Will any faculty sabbaticals/leaves interfere with your plans?

4. Mentoring

Mentoring is a critical part of a successful graduate career. This list is meant to be a starting point for a discussion with your mentor.

"Mentors are advisers, people with career experience willing to share their knowledge; supporters, people who give emotional and moral encouragement; tutors, people who give specific feedback on one's performance; masters, in the sense of employers to whom one is apprenticed; sponsors, sources of information about and aid in obtaining opportunities; models, of identity, of the kind of person one should be to be an academic." --Morris Zelditch

Over the next quarter I feel the things that would most help me make good progress are in order of importance, where 1 is most important, 10 least (you also can put N/A or list specifics after each item):

- ___ Regular face-to-face meetings
- ___ Feedback on written work
- ___ Feedback on research
- ___ Discussion of papers/potential research topics
- ___ Help with talk preparation
- ___ Career guidance (e.g. networking)
- ___ Application help (e.g. ref letters, comments on applications)
- ___ Positive encouragement
- ___ Mutually setting goals/expectations/timelines
- ___ Guidance on work/life balance
- ___ Other

5. Writing up your first year plan to submit

Finalize your first year plan using this template (bullets are fine, short answers, no need for great length). Add your electronic signature, get electronic signatures from your advisor and co-advisor for their approval of the final plan. Send the final, signed plan to Jeanny Mai, jeanny@uw.edu (who shares with Graduate Training Committee). Shannon Dorsey, the Director of Graduate Training, will review the plans for the Graduate Training Committee. **Plans should be completed and turned about two weeks into classes.**

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Template Annual Review and Planning (Revised 2021)

The purpose of this document is to help graduate students and advisors review the past year and make plans mostly for the coming year. This document and the student's CV should be reviewed as part of a meeting/s between the advisor and student, and for some, the co-advisor.

Students can begin filling this out themselves, then finish/edit in and after advisor meetings. The student, advisor, and co-advisor should agree on the final version and sign it. The final, filled out document should be sent to your advisor and Jeanny by August 1 (we want to give extra time given context of double pandemics). We're sending it now as some of you/your advisors may want to begin working on this during the academic quarter. In past years, your advisor drafted a letter to provide feedback; this year, to give students until August 1, we're still considering ways advisors can give feedback (letter like before, other options) and the deadline for advisors.

Note: Not all sections will be relevant for all students -- just use the parts that are relevant for you.

Annual Plan Deadline: August 1, 2021 to Advisor and Jeanny (seek approval; signatures not req.)

Student Name: _____ Date finalized: _____

Advisor Name: _____ Date approved: _____

Co-Advisor Name: _____ Date approved: _____

1. Long-term goals

This section includes some aspects of long-term planning, with the goal of helping students and advisors think longer term so that graduate school experiences help students meet their goals for training and career options.

A. Briefly describe your goals for the coming 5 years, or 5-10 years, or whatever feels more "long-term" to you (this will vary probably across students and students' year in the program). For example, are you thinking about an academic career? Teaching and/or research? Are you considering a postdoc? Are you thinking about work in industry/other settings? Want to keep a range of options open?

B. What new skills/accomplishments/knowledge are most needed to take you toward your goals? For example, learning new methods, more writing opportunities, partnership opportunities (across disciplines, with communities)? What will you be doing to improve these skills, how can your advisor help?

2. Accomplishments during the past year

In the context of double pandemics, no one (faculty and students) made as much advancement as they hoped. Some students have experienced more impact than others. Still, we want to acknowledge and celebrate what you have accomplished in the past year. Advisors should review students' draft CVs/CVs and give feedback (e.g., sections to include, anything missing that should be highlighted, how to most effectively describe experiences/ achievements).

A. Begin preparing a draft CV/update your CV (curriculum vitae) that you and your advisor can review together. 1st year students may just be beginning to create a CV (and a draft one is fine). More advanced students should update their CVs. Include service and leadership (university, department, national), awards/honors, mentoring, publications, presentations, grant funding, courses TA'd or taught, guest lectures, etc. Clinical students should also include their practicums.

B. What are you the most proud of, in the past year? This could be a new learned method, newly built collaborations with researchers or communities, service/committees or change you were part of in the Department, advocacy, a course you developed, lab leadership, mentoring or support of other students.

C. Please summarize some of your research accomplishments, particularly those that might not yet be on your CV. These might include research projects planned or underway, new collaborations, conferences attended; manuscripts underway; in progress/submitted grants/fellowships; or other research activities (Research Festival presentation, journal club participation).

D. Please share your contributions to DEI in our Department/UW. This might include mentoring underrepresented minority undergraduates in your lab, University service, or Departmental efforts.

E. Coursework in past year.

Required courses taken (please list):

Other courses/seminars taken (please list):

****As a reminder, for non-clinical students beginning in Autumn 2015 and later, you take 2 stats courses (typically 522/524 + 523/525 plus 1 additional quant. Methods or methods course, directly related to your area of focus), 3 Core Courses, and 3 Advances courses (with at least one Core and one Advances in an area other than your primary area); see Grad Manual section [here](#). For clinical students, see course requirements in the Clinical Grad Manual [here](#).****

F. Milestones met (to date)/Minor or Specialization Updates (check):

1st or 2nd year project completed	Dissertation proposal accepted?
Required coursework completed	Dissertation completed?
Committee formed	Quant minor or Diversity Science specialization?
General exam scheduled/taken	Other? (Data Science specialization, etc.)

3. Plans for the coming year

A. What are your research goals/plans for this coming year?

Research projects to be initiated/completed; Writing to be initiated/completed; Conference presentation plans (talks/posters to submit or present)

B. What courses are you hoping to take this coming year? See forecast here. You can jot down just some ideas, or all the classes you want to take, and/or questions for your advisor about courses.

Required courses:

Other courses/seminars:

C. Do you have teaching or mentoring goals for the coming year?

Courses you hope to TA; a course you want to teach this year/coming years; Other teaching practice needed (e.g. journal club presentations, guest lectures, etc.); Plans for mentoring?

D. Are you planning to apply for any outside funding?

If so, timeline, any needed supports or connections from your advisor, lab?

E. Milestones Goals in Next Year

Complete required coursework	Schedule/take Generals
Form committee	Develop dissertation proposal
Begin reading for Generals	Complete dissertation

F. Check in with advisor about any upcoming faculty sabbaticals that could impact any of your plans (a course not being taught, committee member on sabbatical).

G. *Clinical students only: What clinical training opportunities are you looking for?

Practicums, trainings

4. Review: Advisor/co-advisor/committee

Advisor/Lab: Are you considering/do you need to change advisors? Do you and your advisor need to talk about any changes to your role in the lab?

If considering advisor change: please reach out to either/both the Graduate Program Advisor (Jeanny Mai) or the Graduate Program Director (Shannon Dorsey) to talk/for support in starting these conversations and process (can be confidential until you're ready for broader discussions). Advisor changes do happen. We want to support you if you're considering/need to make a change.

Lab role changes: Do you need to move into higher-level responsibilities or writing, do you need adjustments to overall responsibilities given any new roles/funding you have? Talk with your advisor.

Co-advisor: Do you need to consider any changes for co-advisor?

Supervisory Committee: If you have your committee formed (milestone timeline: winter quarter - 3rd yr.) is your committee still a good match for your goals/research? Any changes needed?

5. Mentoring

Mentoring is a critical part of a successful graduate career. This list is meant to be a starting point for a discussion with your mentor. Listed below are the kinds of things students can ask for/receive from mentors.

Over the next year, I feel the things that would support me and my progress are:

Rank options: 1 (most important) to 10 (least important). You can use each number only once, or rank a few things 1, a few things 2, 3... You can also put N/A or write in more specifics for each item, for discussion.

- | | |
|--|---|
| <input type="checkbox"/> Regular face-to-face meetings | <input type="checkbox"/> Feedback on written work |
| <input type="checkbox"/> Feedback on research | <input type="checkbox"/> Discussion of papers/potential research topics |
| <input type="checkbox"/> Help with talk preparation | <input type="checkbox"/> Career guidance (e.g. networking) |
| <input type="checkbox"/> Positive encouragement | <input type="checkbox"/> Mutually setting goals/expectations/timelines |
| <input type="checkbox"/> Guidance on work/life balance | <input type="checkbox"/> Connection to other mentors for other needs* |
| <input type="checkbox"/> Application help (e.g. ref letters, comments on applications) | <input type="checkbox"/> Other |

**The UW Equity & Justice in Grad Programs advice on mentoring is that many students may need more than one mentor; as no one mentor can cover everything. Do you need mentorship in areas you don't have now? This might be content/research area mentoring or mentoring related to identity (e.g., being a woman, Black woman, first generation student or researcher). You can talk with your advisor or reach out to Jeanny or Shannon for support in beginning this conversation with your advisor, we are glad to support you.*

6. Stats for Department Fact Sheet

We maintain some numbers for the department to share on our [website](#) and at department events, showcasing our graduate student successes in a few areas. It would be helpful if you can share any of the below accomplishments. These are just a subset of our students' many accomplishments (there are many other types; some less amenable to this type of counting). Please know we recognize students earlier in their graduate careers will have fewer of these.

For the past year May 2020-April 2021, please list numbers next to these, we know you'll leave some blank (most students do):

- Professional honors or awards received (example: Conference recognition, one-time monetary award (dissertation or research), national, university, college or Department award).
- Book chapters or journal articles published
- Presentations at national meeting
- Fellowships received (example: NSF, NRSA, GOMAP)
- Research grants or other funding received (e.g., ADAI, RRF, foundation award, training grant)

Simplified template for faculty feedback/evaluation letter

Generally, letters should include about 3-4 short paragraphs depending on the student. It's better to get them done than to have them lengthy. See template on next page.

For students who recently defended, the letter may be very short (1 paragraph, congratulating them and wishing them luck).

Paragraph 1: Note this is their annual evaluation letter and whose opinion(s) the letter reflects (primary advisor, primary and co-advisor, area). This paragraph should make it clear that you know what year the student is in and their overall status in the program (making excellent progress, making good progress, making slower progress). *In this year of double pandemics, we would expect many students to have made slower progress than in non-pandemic years, so we should all take this into account with our summaries.*

Paragraph 2: This should address things the student did well over the past year—in the classroom, in the lab, in teaching, or in service. All of our students have accomplishments. You might also see the new section of their annual plan where they share what brought them the greatest pride in the past year—students list a wide range of things that have been great to see (e.g., mentoring, leadership, teaching a new class, as well as research accomplishments). Students benefit from seeing our celebration of what they have achieved.

Paragraph 3 (only if needed): If you have had concerns about things that didn't go as well as expected last year, you can note these here, as well as the steps needed for the future. We expect student-advisor conversations/communication has already occurred for these areas, and you're summarizing these communications here. Note: some students won't need a section on concerns and next steps; *see above re: double pandemics.*

Paragraph 4: Goals for next year – finish certain courses, complete a specific research project, meet the next program milestone, learn a new method. These goals can come from milestones/their year in the program and from students' own goals in their annual plan. You can summarize plans you and the student have made to accomplish these goals.

Closing – summary of successes; anything else in closing.

Letters should be signed by Primary Advisor/Committee Chair and Area's GTC Rep. It is nice if the Secondary Advisor can review/provide input, especially if the student is pre-committee. Note: Letters mark the end of the year; not the start of the next.

W DEPARTMENT OF PSYCHOLOGY
UNIVERSITY *of* WASHINGTON

Date

Dear "Student Name":

This is the annual review letter that we write for all graduate students, to review the past year and give you some summary information about your progress and year with us. Feedback in this letter is from me, your primary advisor [and anyone else]. I/we am/are pleased/most pleased/a little concerned/ [MOU1] with your progress as a rising nth year graduate student in our program.

I/We were pleased/very pleased that possible things – you did well in courses/you were really active in the lab/you started/completed a research project/you submitted a grant/you led important DEI work in our department, did a great job TAing XXX – things this student did well.

OPTIONAL We were concerned that possible things –research progress /some incompletes still to finish in some courses/still need to complete first year project. (A student may not have anything to mention here so you can skip this.

Over the next academic year, we expect you to complete a project/take an additional course/submit a grant/finish a manuscript/write your thesis or dissertation/apply for internship...

Again, congratulations on your accomplishments during the 20XX-20XX academic year. I/We look forward to your next year with us and anything specific you want to add.

Sincerely,

Your Primary Advisor or Committee Chair

GTC Rep from our area

Template for On-Leave status request letter

UNIVERSITY OF WASHINGTON

DEPARTMENT OF PSYCHOLOGY

DATE

Dear INSERT NAME OF GTC REP,

In compliance with the On-Leave Policy for the Psychology Graduate Program, please accept this letter as acknowledgement that I will be going on leave for XXXXXX quarter(s), Autumn 20XX through Summer 20XX, due to REASON.

My primary and secondary advisors have signed below as confirmation that I am in good standing and eligible for on-leave.

The Primary and Secondary advisors of STUDENT NAME approve his/her request for on-leave status:

PRIMARY NAME HERE

SECONDARY NAME HERE

Sincerely,

YOUR NAME
AREA Graduate Student
Psychology
EMAIL or PHONE

NAME OF AREA GTC Rep

Area GTC Rep:

Please sign upon receipt and return to Jeanny in the Grad Program Office. Thank you.

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Staff Support Services by Function

AAALAC rules/regulations	Michele Jacobs
Academic policies-Graduate	Jeanny Mai
Academic policies-Undergraduate	Carrie Perrin
Admissions-Graduate	Jeanny Mai
Admissions-Undergraduate	Vicky Hansen
Advancement	TBD
Advising-Graduate	Jeanny Mai
Advising-Undergraduate	Carrie Perrin, Cy Delgado, Vicky Hansen
Animal care issues	Michele Jacobs
Autoclave maintenance	Michele Jacobs
Budget report distribution	Jeneil Lagasse
Budgets-grant proposals	Karen Liebert//Thao Truong
Budgets-Sponsored research accounting	Karen Liebert//Thao Truong
Budgets-UW internal accounting (RRF/ADAI)	Karen Liebert/Thao Truong
Building coordinator-Guthrie	William Kaplan
Building coordinator-Chem Library	Michele Jacobs
Building coordinator-CCFW	Marcellina Deschamps
Building coordinator-3917 U Way NE	Amanda Patrick
Building coordinator-3935 U Way NE	Michele Jacobs
Building coordinator-3939 U Way NE	Michele Jacobs
Building Use Permits	William Kaplan
Bulletin board posting	William Kaplan
Cagewasher maintenance	Michele Jacobs
Chair's calendar/appointments	TBD
Classroom computer maintenance	Doug Kalk
Classroom reservations	Kim Arbios
Clinic conference room reservation	Sean Hudspeth
Clinic financial reports	Amanda Patrick
Clinic insurance billing	Amanda Patrick
Clinic operations	Amanda Patrick
Clinic server maintenance	Shawn Heide
Clinical internships	Sean Hudspeth
Colloquia coordination	Molly Dalessandro
Combined Fund drive	TBD
Computer networking	Doug Kalk, Rich Ball
Computer/printer purchasing	Doug Kalk
Computer/printer repair	Doug Kalk, Rich Ball
Computer/printer set up	Doug Kalk, Rich Ball
Computer/printer specifications	Doug Kalk
Computer/printer troubleshooting	Doug Kalk, Rich Ball
Copier troubleshooting	William Kaplan
Copy codes	William Kaplan
Copying exams/syllabi	William Kaplan
Cost share coordinator (grants)	Karen Liebert

Course descriptions	Kim Arbios
Course entry codes (100-500 level)	Kim Arbios
Course entry codes (600, 700, 800)	William Kaplan
Department and lab servers	Doug Kalk
Department Honors program	Carrie Perrin, Vicky Hansen
Department website	Shawn Heide
Desk copies	Kim Arbios
Donation processing	TBD
Donor relations	TBD
Edwards Lecture coordinator	Molly Dalessandro
E-newsletter-weekly	Kim Arbios
Equipment inventory	Rich Ball
Equipment location	Rich Ball
eRA Commons access	Jeneil Lagasse/Karen Liebert
Express mail receiving	William Kaplan
Express mail shipping	William Kaplan
Faculty appointments	TBD
Faculty effort reporting	Michele Jacobs/Karen Liebert
Faculty leave	TBD
Faculty merit review	TBD
Faculty policies	TBD
Faculty promotion/tenure	TBD
Faculty searches	TBD
Fax machine	William Kaplan
Fiscal policies	Jeneil Lagasse
General/Final Exams-graduate	Jeanny Mai
Gift Processing	TBD
Grade submission/changes	Kim Arbios
Graduate Program	Jeanny Mai
Graduate student academic records	Jeanny Mai
Grant & Contract Certification Reports	Melissa Harrell
Grant proposal preparation—all sponsors	Karen Liebert/Thao Truong
Grants-advance budget requests	Karen Liebert/Thao Truong
Grants-allowability of costs	Karen Liebert/Thao Truong
Grants-closeouts	Karen Liebert/Thao Truong
Grants-create sub budget	Karen Liebert/Thao Truong
Grants-establishing	Karen Liebert/Thao Truong
Grants-no-cost extensions	Karen Liebert/Thao Truong
Grants-outgoing subcontracts	Karen Liebert/Thao Truong
Grants-pre & post award issues	Karen Liebert/Thao Truong
Grants-progress reports	Karen Liebert/Thao Truong
HIPAA compliance—clinic	Amanda Patrick
IACUC rules/regulations	Michele Jacobs
Keys/codes/card access for rooms/ buildings	William Kaplan
Laptops & presentation equip—maintenance	Shawn Heide

Laptops & presentation equipment—checkout	William Kaplan
Mailboxes/US mail	William Kaplan
Maintenance/repairs for facilities	William Kaplan/ Michele Jacobs
Multimedia instruction	Shawn Heide
Office assignments—temp faculty/visitors	Michele Jacobs
Office hours publication	Kim Arbios
Parking validation coupons/guest parking	William Kaplan
Payroll appointment changes/corrections	Melissa Harrell
Payroll checks/advises	Melissa Harrell
Personnel issues/policies	Michele Jacobs
Petty cash reimbursements	Tu Tong
Petty Cash revolving funds	Tu Tong
Procard applications & limit increases	Jeneil Lagasse
Procard purchase reconciliation	Tu Tong
Professional staff merit review	Michele Jacobs
Psych 497—fieldwork	Cy Delgado
Psych 499—research	Carrie Perrin
Qualtrics account administrator	Shawn Heide
Records retention-research	Karen Liebert
Remodeling projects	Michele Jacobs
Research funding requests-grads	Jeanny Mai
Safety-building	Michele Jacobs/William Kaplan
SAGE access	Jeneil Lagasse
Senior exit survey	Carrie Perrin
Shipping/receiving (freight companies)	Rich Ball
Shredding services	William Kaplan
Software licenses/media	Doug Kalk
Space allocation	Michele Jacobs
Staff hires (permanent)	Michele Jacobs
Staff hires (temporary hourly)	Melissa Harrell
State budgets	Jeneil Lagasse
Supervisory committee formation	Jeanny Mai
Supply orders—departmental	Tu Tong/TBD
Supply orders—grant office supplies	Tu Tong/TBD
Surplus equipment/furniture	Rich Ball
TA assignments	Jeanny Mai
Telephone lines and equipment	Michele Jacobs
Textbook ordering questions	Kim Arbios
Time reporting questions	Melissa Harrell
Time schedule	Kim Arbios
Travel reimbursements	Tu Tong
Travel requests—faculty	Jeneil Lagasse
Travel requests—graduate students	Jeanny Mai
Undergraduate Advising	Carrie Perrin
Undergraduate Graduation Celebration	Carrie Perrin
Undergraduate student academic records	Carrie Perrin
Undergraduate workshops-career	Cy Delgado, Vicky Hansen

Undergraduate workshops-grad school	Cy Delgado, Vicky Hansen
UWATS codes (international)-admin	William Kaplan
UWATS codes (international)-grant	Karen Liebert
Visiting faculty appointments	TBD
Visiting lecturers offer-Edwards/Loucks	Molly Dalessandro
Visiting lecturers travel	Molly Dalessandro
Web related issues	Shawn Heide
Web server maintenance	Shawn Heide
Workday questions	Melissa Harrell

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